



Chad Mees, Mayor
Jackie Ivicic, Mayor Pro Tempore
Gayle Jones, Council Member
Vacant, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

NOTICE AND AGENDA OF A CALLED MEETING OF THE CITY COUNCIL OF THE CITY OF BARTLETT, TEXAS

Notice is hereby given that the City Council of the City of Bartlett, Texas will hold a

Regular Called Meeting

6:00 PM
Monday, June 22nd, 2026
Bartlett City Hall
140 W Clark Street, Bartlett, TX 76511

For citizen comments, please contact Brenda Kelley, City Secretary at (municipalcourt@bartlett-tx.us).

CALL TO ORDER, DECLARE A QUORUM, PLEDGE OF ALLEGIANCE, AND INVOCATION

CITIZENS COMMUNICATION

(The City Council welcomes public comments on items not listed on the agenda. However, the Council cannot respond until the item is posted on a future meeting agenda. Public comments are limited to 3 minutes.)

BOARDS, COMMISSIONS, & COMMITTEES PRESENTATIONS, PROCLAMATION

Fire Department –
Teinert Memorial Library –
Bartlett City Cemetery –
Parks and Recreation -

CONSENT AGENDA

(The Consent Agenda includes non-controversial and routine items the Council may act on with one single vote. Any Council member may pull any item from the Consent Agenda to discuss and act upon individually on the Regular Agenda.)

1. Receive monthly department reports:
 - a. Municipal Treasurer
 - b. City Secretary –Accounts Payables
 - c. Municipal Court
 - d. Development Services-Permits
 - e. Utility Billing
 - f. Public Works
 - g. Police Dept
 - h. City Administrators Report
2. Approve minutes from the following meeting:
 - a. 05-11-26– Regular Meeting
 - b. 05-25-26– Regular Meeting



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REGULAR AGENDA: REVIEW/DISCUSS AND CONSIDER ACTION

1. Discuss, review and take any necessary action for the consideration of appointment to the City Council for a one year term.
2. Discuss, review and take any necessary action to accept the resignation letter from Gayle Jones.
3. Discuss, review and take any necessary action on Ordinance 2026-06-08 for Establishment of Utility Services Fees.
4. Discuss, review, and or take any necessary action on the Agreement for PHI CARES Memberships for the City of Bartlett residents.
5. Discuss 2026 Fiscal Year Budget workshop.
6. Discuss, review and take any necessary action to approve the 2026-2027 Tx Health Benefits Contract for Employees.
7. Discuss, review and take any necessary action for COBRA to added to the Tx Health Benefits package for the 22 full time employees the City of Bartlett has at present time.

EXECUTIVE SESSION

In accordance with Texas Government Code, Section §551.001, et seq., the City Council will recess into Executive Session (closed meeting) to discuss the following:

1. Enter into Executive Session : §551.072 Deliberation regarding Real Property PID #R007604 At 230 E. Pietzsch St, Bartlett, Tx 76511 with City Attorney.

FUTURE AGENDA ITEMS

ADJOURN


All items listed on the agenda are eligible for discussion and/or action. The City Council reserves the right to retire into executive session at any time during the course of this meeting to deliberate any of the matters listed, as authorized by Texas Government 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.073 (Deliberations about gifts and donations), 551.074 (Personnel Matters), 551.076 (Deliberations about Security Devices) and 551.086 (Economic Development). All final deliberations and actions of the governing body shall be held in an open meeting as required by Texas Government Code 551.102.

Potential Notice of Quorum

The Planning and Zoning Commission may be present at this meeting.

I certify this agenda was posted, pursuant to Texas Government Code 551.043, at least 72 hours prior to the commencement of the meeting in accordance with the Texas Open Meetings Act.

Posted Tuesday, June 16th, 2026, at or before 6:00 P.M.


Posted by /s/ Brenda Kelley – City Clerk

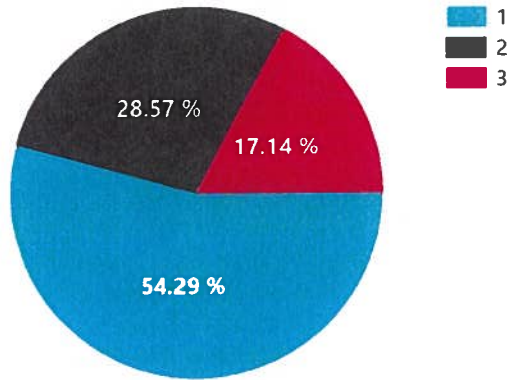
Monthly Report - BAFD

Previous Month



Event Priority	Event Count
1	19
2	10
3	6
Total	35

Event Priority



Event Priority	Response Time	Start To Add Time	Add To Disp Time	Disp To En Rte Time	En Rte To Arv Time	Arv To Close Time
1	941	84	23	829	353	1016
2	1265	91	30	437	689	1232
3	377	18	35	582	77	4892

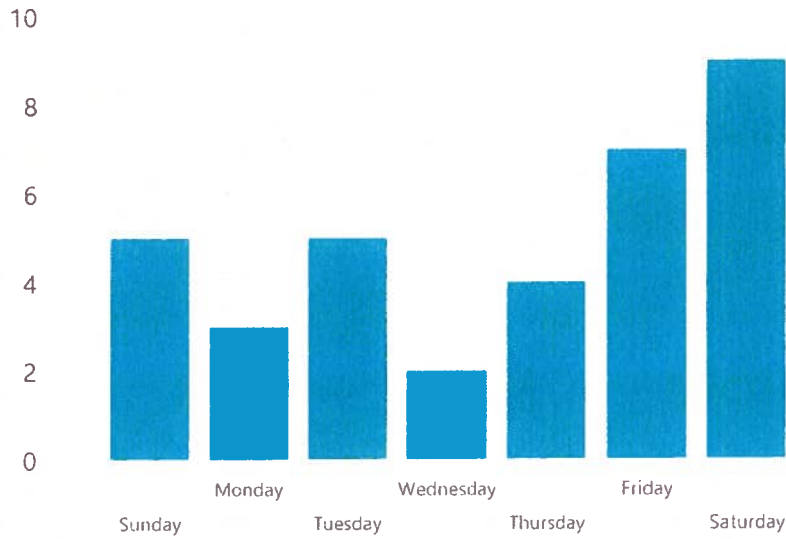
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Monthly Report - BAFD

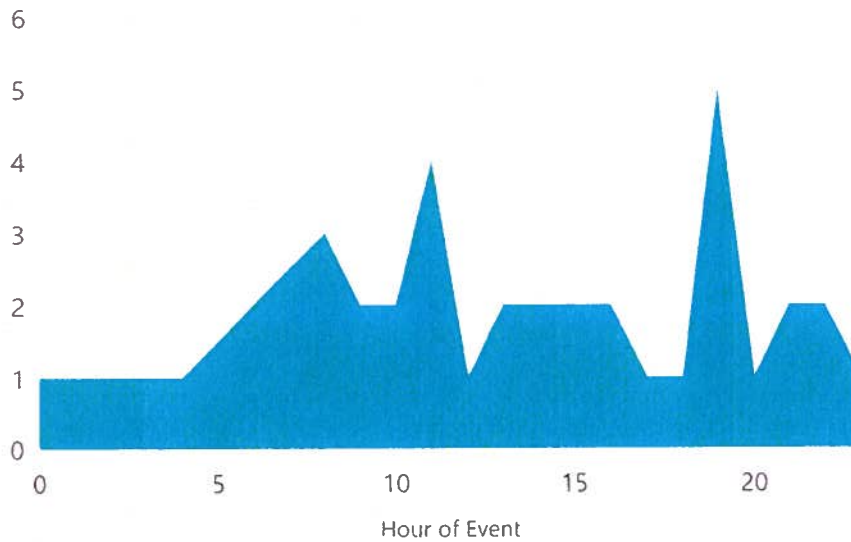
Previous Month



Event Occurrence by Day of Week



Event Occurrence by Hour of Day



Monthly Report - BAFD

Previous Month



Event Counts by Type

	Event Type	Event Count
CHEST PAIN (NON-TRAUMATIC)		6
SICK PERSON		4
MUTUAL AID		3
HEMORRHAGE/LACERATIONS		3
BREATHING PROBLEMS		2
ODOR OF OR GAS LEAK		2
TRAFFIC/TRANSPORTATION ACCIDENTS		2
FALLS		2
EAST SIDE TASK FORCE - GRASS FIRE		1
UNCONSCIOUS/FAINTING (NEAR)		1
STROKE		1
STILL ALARM CAR DUMPSTER ETC		1
UNKNOWN STATUS (MAN DOWN)		1
HEART PROBLEMS /A.I.C.D.		1
FD ASSISTANCE (LADDER, EQUIP)		1
TRANSFORMER ARCING		1
PSYCHIATRIC/ABNORMAL BEHAVIOR/SUICIDE ATTEMPT		1
DIABETIC PROBLEMS		1
GRASS BRUSH WILDLAND		1
Total		35

Monthly Report - BAFD

Previous Month



Top 25 Event Locations

Event Location	Event Count
449 N EVIE ST BART	4
202 N DALTON ST BART: @BARTLETT POLICE DEPARTMENT	2
1018 ARNOLD DR BART: @BARTLETT STATE JAIL	2
8901 E FM 487	1
412 N DALTON ST BART: @WILL O BELL NURSING HOME	1
311 MAIN ST BART	1
2401 S 31ST ST TMPL: @SCOTT AND WHITE HOSPITAL	1
412 N DALTON ST BART,40A: @WILL O BELL NURSING HOME	1
20460 DONAHOE LN BELL	1
116 W BELL ST BART	1
136 N COTRELL ST BART	1
115 W ELM AVE BART	1
1034 ARNOLD DR WLMN	1
12200 FM 972	1
412 N DALTON ST BART,12A BART: @WILL O BELL NURSING HOME	1
8850 FM 487 WLMN	1
231 S EVIE ST BART	1
531 N EVIE ST BART	1
412 N DALTON ST BART,46B: @WILL O BELL NURSING HOME	1
134 CR 407 MILM: EST	1
492 NW FRONT ST BART	1
406 W CLARK ST BART	1
412 N DALTON ST BART,45B: @WILL O BELL NURSING HOME	1
412 N DALTON ST BART,21A: @WILL O BELL NURSING HOME	1
412 N DALTON ST BART,18A: @WILL O BELL NURSING HOME	1
12300 FM 1105 WLMN	1

Monthly Report - BAFD

Previous Month



341 N EMMA ST BART	1
230 E PIETZSCH ST BART	1
612 E CLARK ST BART	1
15058 SUNSHINE RD BELL	1
Total	35

May 2026 STATISTICS

DATE	VISITORS	NEW CARD	CHECK IN	CHECK OUT	COMPUTER LAB	PROGRAM A=Adult C=Child	Program Participants	VOL HRS	Staff/AP Hour	COMMENTS
5/1/2026										
5/2/2026										
5/3/2026										
5/4/2026										
5/5/2026	17	1	15	15	1A	1	1	6	6	6 Dominoes
5/6/2026	18				C	12		6	6	6 Storytime
5/7/2026	5	1						6	6	
5/8/2026										
5/9/2026										
5/10/2026										
5/11/2026	1									
5/12/2026	6		6					5	6	
5/13/2026	8		5							6 Craft Day
5/14/2026	7	2			A	2			4	
5/15/2026									2	
5/16/2026										
5/17/2026										
5/18/2026	1									Bug Master
5/19/2026	6		4		A	1		2	6	6 Dominoes
5/20/2026	17				C	14		6	6	6 Storytime
5/21/2026	5	1						3	6	
5/22/2026										
5/23/2026										
5/24/2026										
5/25/2026										Memorial Day
5/26/2026	9		4		AC	3			3	3 TX A&M Agrilife
5/27/2026	6								6	
5/28/2026	16	2	14		A	2			6	6 Craft Day
5/29/2026										
5/30/2026										
	122	7	48	31	1	0	35	28	69	



City of Bartlett
Municipal Treasurer's Report
6/8/2026

	6/4/2026	4/30/2026	Change
Bank Balances			
Community Film Fund *2539	\$ 16,950.71	\$ 16,968.23	\$ (17.52)
Library Fund *0673	\$ 6,631.77	\$ 6,571.77	\$ 60.00
Utility Deposits *1799	\$ 21,135.09	\$ 21,129.79	\$ 5.30
2021 Limited Tax Notes *2206	\$ 1,017.36	\$ 1,017.10	\$ 0.26
Police Dept Seizure Account *3313	\$ 3,350.42	\$ 3,350.42	\$ -
Cemetery Account *0070	\$ 20,290.53	\$ 20,035.49	\$ 255.04
General Fund Account *0089	\$ 269,422.31	\$ 161,191.09	\$ 108,231.22
Electric Fund *0118	\$ 2,694.83	\$ 2,694.16	\$ 0.67
Blue Santa Account *2167	\$ 1,719.92	\$ 1,719.92	\$ -
2013-2014 CDBG *2183	\$ 1.03	\$ 1.03	\$ -
2 TWDB Escrow *2458	\$ 228,857.97	\$ 455,560.97	\$ (226,703.00) Moved 1/2 CD tc
Bond Series 2012 Interest & Sinking Fund *2474	\$ 1,000.00	\$ 1,000.00	\$ -
Hotel Occupancy Tax Account *2562	\$ 3,983.41	\$ 3,950.21	\$ 33.20
Total Cash Balances-Cadence Bank	<u>\$ 577,055.35</u>	<u>\$ 695,190.18</u>	<u>\$ (118,134.83)</u>

Debt Issues:	6/4/2026	Next Payment	Next Payment
\$1,375,000 General Obligation Refunding Bonds, Series 2012	\$ 225,000.00	\$ 116,374.25	Paid
\$1,000,000 Limited Tax & Revenue Notes, Series 2021	\$ 705,000.00	\$ 174,563.00	Paid
\$750,000 Tax Notes, Series 2024	\$ 750,000.00	\$ 34,220.75	Paid
\$745,000 Combo Tax & Surplus Rev Cert of Oblig., Series 2024	\$ 745,000.00	\$ 29,527.39	Paid
Public Property Finance Act Contract No.8014	\$ 500,000.00	\$ 60,240.69	Paid
Total Debt Balances	<u>\$ 2,925,000.00</u>	<u>\$ 414,926.08</u>	

Other Items:

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

05/26/2026 15:08:03

01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
00-Non-Departmental								
License & Permits								
	00-6115 Pet Registration	10.00	717.65	0.00	(717.65)	0.00%	143.00	452.00
	Total License & Permits	10.00	717.65	0.00	(717.65)	0.00%	143.00	452.00
Miscellaneous								
	00-6801 Miscellaneous Revenue	40.00	4,154.21	0.00	(4,154.21)	0.00%	17,049.41	17,691.19
	00-6901 Insurance Reimbursement	0.00	457,322.10	0.00	(457,322.10)	0.00%	0.00	88,554.41
	Total Miscellaneous	40.00	461,476.31	0.00	(461,476.31)	0.00%	17,049.41	106,245.60
	Total Non-Departmental	50.00	462,193.96	0.00	(462,193.96)	0.00%	17,192.41	106,697.60
11-Administration								
Property Tax								
	11-6003 IRS Property Tax	3,315.28	97,736.16	103,851.29	6,115.13	5.89%	109,961.56	120,335.86
	11-6005 M&O Property Tax	24,556.71	713,384.28	778,617.05	65,232.77	8.38%	719,484.31	776,519.79
	Total Property Tax	27,871.99	811,120.44	882,468.34	71,347.90	8.09%	829,445.87	896,855.65
Sales Tax								
	11-6021 Sales Tax	16,542.44	111,494.50	140,000.00	28,505.50	20.36%	111,282.94	165,789.62
	Total Sales Tax	16,542.44	111,494.50	140,000.00	28,505.50	20.36%	111,282.94	165,789.62
License & Permits								
	11-6101 Building Permits	2,000.00	15,750.87	31,240.13	15,489.26	49.58%	27,010.13	36,425.13
	Total License & Permits	2,000.00	15,750.87	31,240.13	15,489.26	49.58%	27,010.13	36,425.13
Business & Franchise								
	11-6113 Franchise Fees	10,293.79	20,550.55	0.00	(20,550.55)	0.00%	21,593.09	26,831.07
	Total Business & Franchise	10,293.79	20,550.55	0.00	(20,550.55)	0.00%	21,593.09	26,831.07
Miscellaneous								
	11-6501 Interest Income	0.00	(72.34)	295.71	368.05	124.46%	278.85	363.28
	11-6801 Miscellaneous - Copies & Faxes	5.00	2,403.91	554.65	(1,849.26)	(333.41%)	(299.95)	(10.90)
	11-6990 Transfers Between Funds	0.00	(911,121.94)	0.00	911,121.94	0.00%	0.00	0.00
	Total Miscellaneous	5.00	(908,790.37)	850.36	909,640.73	106971.25%	(21.10)	352.38

City of Bartlett Revenue and Expense Report As of May 31, 2026

Report Date: 11/19/2025

01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Donations								
	11-6851 Donations	0.00	20.00	0.00	(20.00)	0.00%	0.00	0.00
	Total Donations	0.00	20.00	0.00	(20.00)	0.00%	0.00	0.00
	Total Administration	56,713.22	50,145.99	1,054,558.83	1,004,412.84	95.24%	989,310.93	1,126,253.85
12-Municipal Court								
Fines and Forfeitures								
	12-6301 Court Fines Revenue	13,328.50	63,370.40	0.00	(63,370.40)	0.00%	24,927.90	32,973.60
	12-6302 Minicipal Court Building Security Fund	19.60	231.05	900.00	668.95	74.33%	881.97	1,044.17
	12-6303 Municipal Court Service Fee Retained	4,400.74	20,496.43	5,300.00	(15,196.43)	(286.73%)	5,049.36	6,611.71
	12-6304 Municipal Technology Fund	16.00	212.90	800.00	587.10	73.39%	741.09	886.77
	12-6305 Municipal Jury Funds	13.16	57.74	15.00	(42.74)	(284.93%)	15.44	20.45
	12-6306 Local Truancy Prevention and Diversion Fund	0.00	20.00	450.00	430.00	95.56%	73.77	73.77
	12-6307 Time Payment Reimbursement Fee	15.00	30.00	0.00	(30.00)	0.00%	30.00	60.00
	12-6308 Omnibase Reimbursement Fee	16.00	(14.80)	0.00	14.80	0.00%	120.00	56.00
	12-6351 Court Costs Collected	0.00	848.11	750.00	(98.11)	(13.08%)	748.64	748.64
	Total Fines and Forfeitures	17,809.00	85,251.83	8,215.00	(77,036.83)	(937.76%)	32,588.17	42,475.11
Not Cateagorized								
	12-6309 Consolidated Security and Technology Fund	1,153.26	5,025.91	0.00	(5,025.91)	0.00%	0.00	218.06
	Total Not Categorized	1,153.26	5,025.91	0.00	(5,025.91)	0.00%	0.00	218.06
	Total Municipal Court	18,962.26	90,277.74	8,215.00	(82,062.74)	(998.94%)	32,588.17	42,693.17
13-Police								
Donations								
	13-6851 Donations - Blue Santa	0.00	100.00	0.00	(100.00)	0.00%	50.00	50.00
	Total Donations	0.00	100.00	0.00	(100.00)	0.00%	50.00	50.00
	Total Police	0.00	100.00	0.00	(100.00)	0.00%	50.00	50.00
15-Parks and Recreation								

City of Bartlett Revenue and Expense Report As of May 31, 2026

Report On: 05/31/2026

01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Rents								
15-6701	Gate & Rental	297.00	297.00	3,000.00	2,703.00	90.10%	0.00	2,913.50
15-6872	Land Lease	0.00	500.00	500.00	0.00	0.00%	500.00	500.00
	Total Rents	297.00	797.00	3,500.00	2,703.00	77.23%	500.00	3,413.50
Miscellaneous								
15-6702	Concession	0.00	0.00	1,100.00	1,100.00	100.00%	0.00	1,162.80
	Total Miscellaneous	0.00	0.00	1,100.00	1,100.00	100.00%	0.00	1,162.80
	Total Parks and Recreation	297.00	797.00	4,600.00	3,803.00	82.67%	500.00	4,576.30
18-Library								
Donations								
18-6851	Donations	60.00	160.00	0.00	(160.00)	0.00%	0.00	0.00
	Total Donations	60.00	160.00	0.00	(160.00)	0.00%	0.00	0.00
	Total Library	60.00	160.00	0.00	(160.00)	0.00%	0.00	0.00
20-Baseball Complex								
Miscellaneous								
20-6741	Cemetery Revenue	350.00	1,400.00	2,675.00	1,275.00	47.66%	1,975.00	2,875.00
	Total Miscellaneous	350.00	1,400.00	2,675.00	1,275.00	47.66%	1,975.00	2,875.00
	Total Baseball Complex	350.00	1,400.00	2,675.00	1,275.00	47.66%	1,975.00	2,875.00
	Total Revenue	76,432.48	605,074.69	1,070,048.83	464,974.14	43.45%	1,041,616.51	1,283,145.92

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

Page 5 of 10

	01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
00-Non-Departmental									
<u>Other Sources</u>									
	00-7024 Past Due IRS Tax Liability		0.00	100.00	0.00	(100.00)	0.00%	0.00	0.00
	Total Other Sources		0.00	100.00	0.00	(100.00)	0.00%	0.00	0.00
	Total Non-Departmental		0.00	100.00	0.00	(100.00)	0.00%	0.00	0.00
11-Administration									
<u>Personnel</u>									
	11-7011 Salaries and Wages		19,241.53	163,722.76	274,212.00	110,489.24	40.29%	81,923.14	138,348.87
	11-7012 Council Stipends		550.00	1,925.00	2,740.00	815.00	29.74%	2,200.00	3,565.00
	11-7021 State Unemployment Taxes -SUI		0.00	20.74	151.00	130.26	86.26%	151.00	158.53
	11-7031 Workers Comp		0.00	0.00	1,200.00	1,200.00	100.00%	859.59	1,032.71
	11-7032 Health Insurance		3,936.51	178,281.75	31,915.00	(146,366.75)	(458.61%)	8,374.37	14,778.30
	11-7033 Employee Retirement		1,596.18	13,845.97	13,188.83	(657.14)	(4.98%)	48,148.82	69,317.06
	11-7670 Physicals, 5P Screenings, etc.		0.00	139.00	290.00	151.00	52.07%	220.00	325.00
	11-8507 Employee Relations and Appreciation		71.92	9,210.57	5,690.00	(3,520.57)	(61.87%)	5,690.00	5,690.00
	11-9201 Training and Education		0.00	500.00	3,730.00	3,230.00	86.60%	2,230.00	3,730.00
	Total Personnel		25,396.14	367,645.79	333,116.83	(34,528.96)	(10.37%)	149,796.92	236,945.47
<u>Not Categorized</u>									
	11-7020 I&S Debt		0.00	0.00	(17,733.30)	(17,733.30)	100.00%	(17,731.30)	(17,731.30)
	Total Not Categorized		0.00	0.00	(17,733.30)	(17,733.30)	100.00%	(17,731.30)	(17,731.30)
<u>Other Sources</u>									
	11-7022 Federal Payroll Taxes - FICA		1,471.98	12,667.07	20,977.22	8,310.15	39.62%	6,267.09	10,583.63
	Total Other Sources		1,471.98	12,667.07	20,977.22	8,310.15	39.62%	6,267.09	10,583.63
<u>Miscellaneous</u>									
	11-7111 Advertising and Legal Notices		0.00	2,413.92	5,000.00	2,586.08	51.72%	3,299.40	3,667.90

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

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01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
11-7951	Dues and Membership Fees	0.00	417.59	3,000.00	2,582.41	86.08%	2,525.85	2,525.85
11-8001	Cost of Elections	4,579.92	4,579.92	7,000.00	2,420.08	34.57%	0.00	0.00
11-8203	Liability Insurance - Errors and Omissions	5,961.84	49,914.96	47,000.00	(2,914.96)	(6.20%)	41,300.08	63,470.00
11-8204	Liability Insurance - General Liability	0.00	0.00	4,000.00	4,000.00	100.00%	0.00	0.00
11-8401	Legal Expenses	0.00	2,914.50	50,000.00	47,085.50	94.17%	36,473.96	57,723.04
11-8402	Accounting Audit Expenses	0.00	18,000.00	20,000.00	2,000.00	10.00%	6,000.00	18,000.00
11-8501	Miscellaneous Expense	0.00	36.86	1,500.00	1,463.14	97.54%	(22.76)	2,633.72
11-8502	Bank Fees	415.68	6,510.82	0.00	(6,510.82)	0.00%	6,109.91	7,898.27
11-8701	Postage Fees & Subscriptions	2,829.16	35,043.35	15,000.00	(20,043.35)	(133.62%)	10,332.27	15,160.90
	Total Miscellaneous	13,786.60	119,831.92	152,500.00	32,668.08	21.42%	106,018.71	171,079.68
Contractual								
11-7200	Appraisal District Fees	0.00	4,304.00	6,700.00	2,396.00	35.76%	4,131.84	7,533.75
11-7652	Contract Services-Emergency	0.00	2,300.00	4,500.00	2,200.00	48.89%	0.00	7,391.79
11-8951	Software Maintenance Agreements	642.32	24,672.80	93,000.00	68,327.20	73.47%	53,875.54	63,052.38
	Total Contractual	642.32	31,276.80	104,200.00	72,923.20	69.98%	58,007.38	77,977.92
Debt Service								
11-8251	Interest Expense	0.00	7.63	0.00	(7.63)	0.00%	0.00	0.00
	Total Debt Service	0.00	7.63	0.00	(7.63)	0.00%	0.00	0.00
Supplies								
11-8551	Office Supplies	1,314.85	4,135.54	7,000.00	2,864.46	40.92%	5,898.59	9,509.82
	Total Supplies	1,314.85	4,135.54	7,000.00	2,864.46	40.92%	5,898.59	9,509.82
Repair & Maintenance								
11-8851	Facility Maintenance	532.50	4,362.25	5,000.00	637.75	12.76%	1,408.63	2,196.41
11-8953	Copier Service	0.00	0.00	2,500.00	2,500.00	100.00%	1,743.93	1,743.93
11-8954	Computer Hardware & Repairs	0.00	50.00	500.00	450.00	90.00%	0.00	340.00
	Total Repair & Maintenance	532.50	4,412.25	8,000.00	3,587.75	44.85%	3,152.56	4,280.34
Utilities								

City of Bartlett
Revenue and Expense Report
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01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
11-9151 Telephone & Internet Services		275.87	1,300.45	9,000.00	7,699.55	85.55%	1,502.40	8,995.04
Total Utilities		275.87	1,300.45	9,000.00	7,699.55	85.55%	1,502.40	8,995.04
Total Administration		43,420.26	541,277.45	617,060.75	75,783.30	12.28%	312,912.35	501,640.60
12-Municipal Court								
Personnel								
12-7004 Judge		0.00	0.00	2,520.00	2,520.00	100.00%	0.00	0.00
12-7011 Salaries and Wages		551.26	4,640.85	0.00	(4,640.85)	0.00%	3,923.09	6,000.02
12-7021 State Unemployment Taxes -SUI		0.00	11.27	45.00	33.73	74.96%	35.79	50.37
Total Personnel		551.26	4,652.12	2,565.00	(2,087.12)	(81.37%)	3,958.88	6,050.39
Other Sources								
12-7022 Federal Payroll Taxes - FICA		42.18	355.10	400.00	44.90	11.23%	300.22	459.16
Total Other Sources		42.18	355.10	400.00	44.90	11.23%	300.22	459.16
Miscellaneous								
12-7801 Court Costs, Fines, & Fees		0.00	0.00	20,000.00	20,000.00	100.00%	19,631.78	19,631.78
12-8400 Prosecutor Expense		0.00	0.00	1,500.00	1,500.00	100.00%	257.00	257.00
Total Miscellaneous		0.00	0.00	21,500.00	21,500.00	100.00%	19,888.78	19,888.78
Contractual								
12-8951 Software Maintenance Agreements		210.00	210.00	0.00	(210.00)	0.00%	0.00	0.00
Total Contractual		210.00	210.00	0.00	(210.00)	0.00%	0.00	0.00
Total Municipal Court		803.44	5,217.22	24,465.00	19,247.78	78.67%	24,147.88	26,398.33
13-Police								
Personnel								
13-7011 Salaries and Wages		31,942.90	259,745.06	391,449.00	131,703.94	33.65%	153,500.98	234,931.07
13-7021 State Unemployment Taxes -SUI		0.00	112.88	243.99	131.11	53.74%	243.99	320.11
13-7032 Health Insurance		5,764.58	43,087.61	63,830.00	20,742.39	32.50%	25,123.11	39,335.43
13-7033 Employee Retirement		3,612.74	29,872.41	27,401.43	(2,470.98)	(9.02%)	18,382.95	27,983.55
13-7038 Department Overtime (OT)		0.00	47.76	0.00	(47.76)	0.00%	0.00	0.00

City of Bartlett Revenue and Expense Report As of May 31, 2026

01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
13-9201	Training and Education	332.16	332.16	7,000.00	6,667.84	95.25%	1,111.18	2,882.28
	Total Personnel	41,652.38	333,197.88	489,924.42	156,726.54	31.99%	198,362.21	305,452.44
Other Sources								
13-7022	Federal Payroll Taxes - FICA	2,443.62	19,864.94	29,945.85	10,080.91	33.66%	11,742.76	17,972.15
	Total Other Sources	2,443.62	19,864.94	29,945.85	10,080.91	33.66%	11,742.76	17,972.15
Miscellaneous								
13-7111	Advertising and Legal Notices	0.00	219.55	0.00	(219.55)	0.00%	0.00	0.00
13-7120	Animal Control Officer and Related Expenses	0.00	480.00	5,000.00	4,520.00	90.40%	0.00	0.00
13-7121	Code Enforcement Related Expenses	0.00	0.00	8,000.00	8,000.00	100.00%	0.00	1,669.00
13-7160	Community Development & Support	0.00	1,940.00	3,000.00	1,060.00	35.33%	0.00	0.00
13-7951	Dues and Membership Fees	0.00	0.00	1,000.00	1,000.00	100.00%	53.03	305.03
13-8701	Postage Fees & Subscriptions	252.00	781.56	2,000.00	1,218.44	60.92%	516.73	743.61
13-9251	Travel Expense	0.00	679.00	1,000.00	321.00	32.10%	686.60	851.62
	Total Miscellaneous	252.00	4,100.11	20,000.00	15,899.89	79.50%	1,256.36	3,569.26
Capital								
13-7401	Capital Expenditures	0.00	2,766.07	43,895.45	41,129.38	93.70%	14,731.89	23,895.79
	Total Capital	0.00	2,766.07	43,895.45	41,129.38	93.70%	14,731.89	23,895.79
Utilities								
13-7451	Cellular Phones and Pagers	0.00	0.00	4,000.00	4,000.00	100.00%	1,675.36	1,903.39
13-9151	Telephone & Internet Services	275.87	1,119.68	3,000.00	1,880.32	62.68%	0.00	0.00
13-9352	Purchased Gas Power	237.08	897.74	2,000.00	1,102.26	55.11%	889.29	1,263.28
	Total Utilities	512.95	2,017.42	9,000.00	6,982.58	77.58%	2,564.65	3,166.67
Contractual								
13-7651	Contract Services-Regularly Scheduled	0.00	270.00	0.00	(270.00)	0.00%	0.00	1,757.48
13-8951	Software Maintenance Agreements	0.00	0.00	4,600.00	4,600.00	100.00%	2,647.96	5,125.96
	Total Contractual	0.00	270.00	4,600.00	4,330.00	94.13%	2,647.96	6,883.44

City of Bartlett Revenue and Expense Report As of May 31, 2026

01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Supplies								
13-8030	Equipment Purchases	0.00	39.32	16,000.00	15,960.68	99.75%	0.00	37.50
13-8551	Office Supplies	759.44	928.49	1,000.00	71.51	7.15%	975.27	3,366.91
13-9101	Operating Supplies - Not Office	0.00	4,732.67	5,000.00	267.33	5.35%	3,009.03	5,407.31
13-9301	Uniform Expense	0.00	3,168.58	5,000.00	1,831.42	36.63%	2,048.57	5,126.85
	Total Supplies	759.44	8,869.06	27,000.00	18,130.94	67.15%	6,032.87	13,938.57
Repair & Maintenance								
13-8051	Equipment Maintenance	0.00	137.49	300.00	162.51	54.17%	0.00	0.00
13-8101	Fuel & Oil	0.00	6,773.65	10,000.00	3,226.35	32.26%	7,061.31	10,015.46
13-8851	Facility Maintenance	32.50	362.25	1,000.00	637.75	63.78%	904.73	1,177.53
13-9401	Vehicle Maintenance	0.00	9,518.03	4,000.00	(5,518.03)	(137.95%)	2,757.08	2,951.68
	Total Repair & Maintenance	32.50	16,791.42	15,300.00	(1,491.42)	(9.75%)	10,723.12	14,144.67
	Total Police	45,652.89	387,876.90	639,665.72	251,788.82	39.36%	248,061.82	389,022.99
14- Fire								
Capital								
14-7401	Capital Expenditures	0.00	15,000.00	0.00	(15,000.00)	0.00%	0.00	0.00
	Total Capital	0.00	15,000.00	0.00	(15,000.00)	0.00%	0.00	0.00
Repair & Maintenance								
14-8051	Equipment Maintenance	0.00	5,505.14	0.00	(5,505.14)	0.00%	3,188.31	4,970.22
14-8101	Fuel & Oil	0.00	2,490.15	0.00	(2,490.15)	0.00%	4,508.57	6,447.70
14-8851	Facility Maintenance	32.50	227.50	50,000.00	49,772.50	99.55%	260.00	390.00
14-9401	Vehicle Maintenance	0.00	293.17	0.00	(293.17)	0.00%	5,426.05	5,426.05
	Total Repair & Maintenance	32.50	8,515.96	50,000.00	41,484.04	82.97%	13,382.93	17,233.97
Supplies								
14-8451	Medical Supplies	0.00	196.86	0.00	(196.86)	0.00%	9,146.29	10,373.92
14-9101	Operating Supplies - Not Office	0.00	7,929.71	0.00	(7,929.71)	0.00%	3,027.30	5,266.62
	Total Supplies	0.00	8,126.57	0.00	(8,126.57)	0.00%	12,173.59	15,640.54

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

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01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Utilities								
14-9151	Telephone & Internet Services	275.87	1,119.68	0.00	(1,119.68)	0.00%	0.00	0.00
	Total Utilities	275.87	1,119.68	0.00	(1,119.68)	0.00%	0.00	0.00
	Total Fire	308.37	32,762.21	50,000.00	17,237.79	34.48%	25,556.52	32,874.51
15-Parks and Recreation								
Personnel								
15-7011	Salaries and Wages	0.00	0.00	17,720.00	17,720.00	100.00%	88,577.76	154,247.17
15-7021	State Unemployment Taxes - SUI	0.00	0.00	384.12	384.12	100.00%	233.59	427.60
15-9201	Training and Education	0.00	0.00	1,000.00	1,000.00	100.00%	345.00	345.00
	Total Personnel	0.00	0.00	19,104.12	19,104.12	100.00%	89,156.35	155,019.77
Other Sources								
15-7022	Federal Payroll Taxes - FICA	0.00	0.00	1,192.80	1,192.80	100.00%	6,901.70	11,977.53
	Total Other Sources	0.00	0.00	1,192.80	1,192.80	100.00%	6,901.70	11,977.53
Supplies								
15-7501	Chemicals	0.00	606.85	0.00	(606.85)	0.00%	0.00	398.88
15-8030	Equipment Purchases	442.18	496.18	1,500.00	1,003.82	66.92%	0.00	1,282.61
15-9101	Operating Supplies - Not Office	0.00	0.00	500.00	500.00	100.00%	0.00	214.34
	Total Supplies	442.18	1,103.03	2,000.00	896.97	44.85%	0.00	1,895.83
Repair & Maintenance								
15-8051	Equipment Maintenance	0.00	1,200.00	2,000.00	800.00	40.00%	3,942.91	11,537.45
15-8851	Facility Maintenance	32.50	227.50	12,000.00	11,772.50	98.10%	15,384.00	25,506.78
	Total Repair & Maintenance	32.50	1,427.50	14,000.00	12,572.50	89.80%	19,326.91	37,044.23
	Total Parks and Recreation	474.68	2,530.53	36,296.92	33,766.39	93.03%	115,384.96	205,937.36
17-Streets								
Repair & Maintenance								
17-8854	Street Repair & Maintenance	0.00	5,021.19	87,738.34	82,717.15	94.28%	12,935.20	20,315.28
	Total Repair & Maintenance	0.00	5,021.19	87,738.34	82,717.15	94.28%	12,935.20	20,315.28

City of Bartlett Revenue and Expense Report As of May 31, 2026

	01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Total streets			0.00	5,021.19	87,738.34	82,717.15	94.28%	12,935.20	20,315.28
18-Library									
Personnel									
18-7011 Salaries and Wages			2,486.00	14,007.80	32,032.00	18,024.20	56.27%	0.00	0.00
18-7021 State Unemployment Taxes -SUI			0.00	10.58	0.00	(10.58)	0.00%	100.55	100.55
Total Personnel			2,486.00	14,018.38	32,032.00	18,013.62	56.24%	100.55	100.55
Other Sources									
18-7022 Federal Payroll Taxes - FICA			190.17	1,071.57	2,450.45	1,378.88	56.27%	1,339.68	1,339.68
Total Other Sources			190.17	1,071.57	2,450.45	1,378.88	56.27%	1,339.68	1,339.68
Miscellaneous									
18-7701 Books, Movies, Subscriptions			0.00	3,485.21	2,500.00	(985.21)	(39.41%)	2,642.00	2,818.00
18-8701 Postage Fees & Subscriptions			0.00	279.36	300.00	20.64	6.88%	51.68	506.02
Total Miscellaneous			0.00	3,764.57	2,800.00	(964.57)	(34.45%)	2,693.68	3,324.02
Repair & Maintenance									
18-8051 Equipment Maintenance			0.00	0.00	200.00	200.00	100.00%	0.00	0.00
18-8851 Facility Maintenance			532.50	3,183.81	60.64	(3,123.17)	(5150.35%)	506.83	636.83
18-8953 Copier Service			0.00	0.00	60.64	60.64	100.00%	642.72	694.40
Total Repair & Maintenance			532.50	3,183.81	321.28	(2,862.53)	(890.98%)	1,149.55	1,331.23
Contractual									
18-8951 Software Maintenance Agreements			0.00	0.00	2,064.18	2,064.18	100.00%	365.00	490.00
Total Contractual			0.00	0.00	2,064.18	2,064.18	100.00%	365.00	490.00
Utilities									
18-9151 Telephone & Internet Services			0.00	0.00	2,780.39	2,780.39	100.00%	499.01	499.01
Total Utilities			0.00	0.00	2,780.39	2,780.39	100.00%	499.01	499.01
Total Library			3,208.67	22,038.33	42,448.30	20,409.97	48.08%	6,147.47	7,084.49
20-Baseball Complex									
Contractual									

City of Bartlett Revenue and Expense Report As of May 31, 2026

01 - General Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
20-7651	Contract Services	2,000.00	11,200.00	20,000.00	8,800.00	44.00%	10,400.00	16,900.00
	Total Contractual	2,000.00	11,200.00	20,000.00	8,800.00	44.00%	10,400.00	16,900.00
Utilities								
20-9351	Purchased Water	80.62	464.96	2,675.00	2,210.04	82.62%	98.59	(2,599.11)
	Total Utilities	80.62	464.96	2,675.00	2,210.04	82.62%	98.59	(2,599.11)
	Total Baseball Complex	2,080.62	11,664.96	22,675.00	11,010.04	48.56%	10,498.59	14,300.89
20-Electric								
Personnel								
70-7011	Salaries and Wages	7,944.38	8,609.38	0.00	(8,609.38)	0.00%	0.00	0.00
70-7032	Health Insurance	985.22	1,477.83	0.00	(1,477.83)	0.00%	0.00	0.00
70-7033	Employee Retirement	898.51	973.72	0.00	(973.72)	0.00%	0.00	0.00
	Total Personnel	9,828.11	11,060.93	0.00	(11,060.93)	0.00%	0.00	0.00
Other Sources								
70-7022	Federal Payroll Taxes - FICA	607.74	658.61	0.00	(658.61)	0.00%	0.00	0.00
	Total Other Sources	607.74	658.61	0.00	(658.61)	0.00%	0.00	0.00
	Total Electric	10,435.85	11,719.54	0.00	(11,719.54)	0.00%	0.00	0.00
80-Water								
Personnel								
80-7011	Salaries and Wages	3,970.60	26,589.80	0.00	(26,589.80)	0.00%	82,045.14	143,521.88
80-7021	State Unemployment Taxes -SUI	0.00	25.26	0.00	(25.26)	0.00%	316.08	324.97
80-7032	Health Insurance	985.22	6,403.93	0.00	(6,403.93)	0.00%	31,034.43	50,738.83
80-7033	Employee Retirement	449.07	3,032.74	0.00	(3,032.74)	0.00%	11,806.44	19,938.62
	Total Personnel	5,404.89	36,051.73	0.00	(36,051.73)	0.00%	125,202.09	214,524.30
Other Sources								
80-7022	Federal Payroll Taxes - FICA	303.76	2,034.16	0.00	(2,034.16)	0.00%	10,006.84	16,268.75
	Total Other Sources	303.76	2,034.16	0.00	(2,034.16)	0.00%	10,006.84	16,268.75
	Total Water	5,708.65	38,085.89	0.00	(38,085.89)	0.00%	135,208.93	230,793.05

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

Report Date: 5/31/2026

01 - General Fund	Department R#	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Total Expense		112,093.43	1,058,294.22	1,520,350.03	462,055.81	30.39%	890,853.72	-1,428,367.50

City of Bartlett Revenue and Expense Report As of May 31, 2026

02 - Utilities Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
00 -								
Miscellaneous								
00-6025	Returned Check Fees	0.00	315.00	0.00	(315.00)	0.00%	140.00	210.00
00-6404	Utility Connection - Disconnection Fees	600.00	1,350.00	3,000.00	1,650.00	55.00%	3,050.00	4,025.00
00-6415	W/WWTP IMPRV LOAN REPAYMENT	5,480.31	43,848.09	0.00	(43,848.09)	0.00%	44,142.04	66,170.80
Total Miscellaneous		6,080.31	45,513.09	3,000.00	(42,513.09)	(1417.10%)	47,332.04	70,405.80
Grant Income								
00-6751	Grant Proceeds	0.00	262,501.50	0.00	(262,501.50)	0.00%	53,263.35	574,799.40
Total Grant Income		0.00	262,501.50	0.00	(262,501.50)	0.00%	53,263.35	574,799.40
Total		6,080.31	308,014.59	3,000.00	(305,014.59)	(10167.15%)	100,595.39	645,205.20
70-Electric								
Business & Franchise								
70-6431	Municipal Light & Power	111,232.40	906,397.74	1,479,992.95	573,595.21	38.76%	911,805.83	1,552,944.15
Total Business & Franchise		111,232.40	906,397.74	1,479,992.95	573,595.21	38.76%	911,805.83	1,552,944.15
Total Electric		111,232.40	906,397.74	1,479,992.95	573,595.21	38.76%	911,805.83	1,552,944.15
80-Water								
Miscellaneous								
80-6401	Water	54,674.77	455,647.84	781,000.00	325,352.16	41.66%	361,527.16	596,598.56
80-6402	Utility Penalties	4,041.72	28,388.64	25,000.00	(3,388.64)	(13.55%)	23,782.38	37,959.56
80-6412	Water Tap Fees	0.00	8,000.00	0.00	(8,000.00)	0.00%	8,000.00	8,000.00
Total Miscellaneous		58,716.49	492,036.48	806,000.00	313,963.52	38.95%	393,309.54	642,558.12
Total Water		58,716.49	492,036.48	806,000.00	313,963.52	38.95%	393,309.54	642,558.12
81-Sewer								
Miscellaneous								
81-6411	Wastewater	34,228.07	268,478.82	456,500.00	188,021.18	41.19%	204,757.02	349,910.10
81-6412	Sewer Tap Fees	0.00	6,000.00	10,000.00	4,000.00	40.00%	6,000.00	6,000.00
Total Miscellaneous		34,228.07	274,478.82	466,500.00	192,021.18	41.16%	210,757.02	355,910.10

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

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02 - Utilities Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Total Sewer		34,228.07	274,478.82	466,500.00	192,021.18	41.16%	210,757.02	355,910.10
84-Garbage								
Miscellaneous								
84-6421 Garbage Revenue		20,307.06	171,414.82	265,000.00	93,585.18	35.32%	167,296.24	255,401.16
Total Miscellaneous		20,307.06	171,414.82	265,000.00	93,585.18	35.32%	167,296.24	255,401.16
Total Garbage		20,307.06	171,414.82	265,000.00	93,585.18	35.32%	167,296.24	255,401.16
Total Revenue		230,564.33	2,152,342.45	3,020,492.95	868,150.50	28.74%	1,783,764.02	3,452,018.73

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

	Department Re	Department Ex	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
02 - Utilities Fund									
02 - Utilities Fund									
00-Contractual									
00-8505 Credit Card Fees -Paid			3,619.75	36,163.01	0.00	(36,163.01)	0.00%	13,311.33	21,962.85
Total Contractual			3,619.75	36,163.01	0.00	(36,163.01)	0.00%	13,311.33	21,962.85
Utilities									
00-9351 Purchased Water			0.00	(4,877.50)	0.00	4,877.50	0.00%	0.00	0.00
Total Utilities			0.00	(4,877.50)	0.00	4,877.50	0.00%	0.00	0.00
Total			3,619.75	31,285.51	0.00	(31,285.51)	0.00%	13,311.33	21,962.85
23-Utility Billing									
Personnel									
23-7011 Salaries and Wages			0.00	0.00	44,631.80	44,631.80	100.00%	8,178.75	10,440.00
23-7021 State Unemployment Taxes - SU			0.00	0.00	14,270.01	14,270.01	100.00%	65.91	81.74
Total Personnel			0.00	0.00	58,901.81	58,901.81	100.00%	8,244.66	10,521.74
Other Sources									
23-7022 Federal Payroll Taxes - FICA			0.00	0.00	3,414.33	3,414.33	100.00%	625.72	798.71
Total Other Sources			0.00	0.00	3,414.33	3,414.33	100.00%	625.72	798.71
Total Utility Billing			0.00	0.00	62,316.14	62,316.14	100.00%	8,870.38	11,320.45
70-Electric									
Personnel									
70-7011 Salaries and Wages			26,200.32	198,975.36	248,703.00	49,727.64	19.99%	121,288.45	191,850.63
70-7021 State Unemployment Taxes - SU			0.00	0.00	244.00	244.00	100.00%	190.55	190.55
70-7032 Health Insurance			3,940.88	33,497.48	42,553.00	9,055.52	21.28%	15,763.52	26,600.94
70-7033 Employee Retirement			2,963.25	22,883.77	14,266.25	(8,617.52)	(60.40%)	12,297.40	20,616.70
70-9201 Training and Education			0.00	0.00	3,000.00	3,000.00	100.00%	1,138.00	1,889.00
Total Personnel			33,104.45	255,356.61	308,766.25	53,409.64	17.30%	150,677.92	241,147.82

City of Bartlett
Revenue and Expense Report
As of May 31, 2026

View: 2026 12 31 000

02 - Utilities Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Other Sources								
70-7022	Federal Payroll Taxes - FICA	2,004.32	15,221.61	19,025.78	3,804.17	19.99%	7,938.88	13,336.92
	Total Other Sources	2,004.32	15,221.61	19,025.78	3,804.17	19.99%	7,938.88	13,336.92
Capital								
70-7401	Capital Expenditures	0.00	0.00	87,738.35	87,738.35	100.00%	0.00	0.00
	Total Capital	0.00	0.00	87,738.35	87,738.35	100.00%	0.00	0.00
Contractual								
70-7651	Contract Services-Regularly Scheduled	0.00	5,000.00	50,000.00	45,000.00	90.00%	60,492.59	64,992.59
70-7652	Contract Services- Emergency	0.00	13,645.88	50,000.00	36,354.12	72.71%	19,513.66	22,295.31
70-7654	Engineering Services	3,500.00	110,629.39	10,000.00	(100,629.39)	(1006.29%)	13,175.70	13,175.70
	Total Contractual	3,500.00	129,275.27	110,000.00	(19,275.27)	(17.52%)	93,181.95	100,463.60
Repair & Maintenance								
70-8101	Fuel and Oil	230.40	230.40	2,000.00	1,769.60	88.48%	314.12	314.12
70-9401	Vehicle Maintenance	0.00	13,966.42	10,000.00	(3,966.42)	(39.66%)	8,814.62	8,814.62
70-9501	Electric Meters	0.00	0.00	3,500.00	3,500.00	100.00%	91,213.00	97,070.76
70-9503	Lines, Poles, & Transformers	0.00	4,087.00	5,000.00	913.00	18.26%	4,077.00	4,077.00
	Total Repair & Maintenance	230.40	18,283.82	20,500.00	2,216.18	10.81%	104,418.74	110,276.50
Miscellaneous								
70-8751	Purchased Power	0.00	272,904.27	555,000.00	282,095.73	50.83%	265,685.18	433,604.30
	Total Miscellaneous	0.00	272,904.27	555,000.00	282,095.73	50.83%	265,685.18	433,604.30
Supplies								
70-9101	Operating Supplies - Not Office	4,014.48	43,713.62	27,000.00	(16,713.62)	(61.90%)	17,751.08	30,351.61
70-9102	Tools & Non-Capital Equipment	0.00	0.00	500.00	500.00	100.00%	0.00	0.00
70-9301	Uniform Expense	0.00	0.00	2,000.00	2,000.00	100.00%	1,594.39	1,594.39
	Total Supplies	4,014.48	43,713.62	29,500.00	(14,213.62)	(48.18%)	19,345.47	31,946.00
Utilities								
70-9322	TCOS	8,325.33	106,879.85	220,000.00	113,120.15	51.42%	164,623.61	258,254.51

City of Bartlett Revenue and Expense Report As of May 31, 2026

02 - Utilities Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Local Utilities		8,325.33	106,879.85	220,000.00	113,120.15	51.42%	164,623.61	258,254.51
Total Electric		51,178.98	841,635.05	1,350,530.38	508,895.33	37.68%	805,871.75	1,189,029.65
80-Water								
Personnel								
80-7011 Salaries and Wages		31,231.93	285,815.83	437,736.00	151,920.17	34.71%	38,597.00	85,679.55
80-7032 Health Insurance		7,389.15	59,113.20	85,107.00	25,993.80	30.54%	8,374.37	18,719.18
80-7033 Employee Retirement		3,539.14	32,921.10	0.00	(32,921.10)	0.00%	0.00	3,693.88
80-9201 Training and Education		0.00	0.00	4,000.00	4,000.00	100.00%	751.00	751.00
Total Personnel		42,160.22	377,850.13	526,843.00	148,992.87	28.28%	47,722.37	108,843.61
Other Sources								
80-7022 Federal Payroll Taxes - FICA		2,393.84	21,892.52	30,642.00	8,749.48	28.55%	2,978.61	6,594.14
Total Other Sources		2,393.84	21,892.52	30,642.00	8,749.48	28.55%	2,978.61	6,594.14
Capital								
80-7401 Capital Expenditures		0.00	0.00	70,000.00	70,000.00	100.00%	3,078.68	136,046.47
Total Capital		0.00	0.00	70,000.00	70,000.00	100.00%	3,078.68	136,046.47
Utilities								
80-7451 Cellular Phones & Pagers		335.86	1,479.75	3,000.00	1,520.25	50.68%	2,106.05	2,514.09
Total Utilities		335.86	1,479.75	3,000.00	1,520.25	50.68%	2,106.05	2,514.09
Supplies								
80-7501 Chemicals		0.00	1,186.03	0.00	(1,186.03)	0.00%	9,061.03	13,134.24
80-9101 Operating Supplies - Not Office		6,362.40	58,388.19	0.00	(58,388.19)	0.00%	32,666.45	51,850.66
80-9102 Tools & Non-Capital Equipment		0.00	53.18	5,000.00	4,946.82	98.94%	775.78	7,945.78
80-9301 Uniform Expense		572.90	4,265.43	2,000.00	(2,265.43)	(113.27%)	8,963.19	8,963.19
Total Supplies		6,935.30	63,892.83	7,000.00	(56,892.83)	(812.75%)	51,466.45	81,893.87
Contractual								
80-7651 Contract Services-Regularly Scheduled		8,229.86	24,806.33	50,000.00	25,193.67	50.39%	13,300.00	21,094.28
80-7652 Contract Services- Emergency		0.00	10,746.09	0.00	(10,746.09)	0.00%	270.00	830.00

City of Bartlett
Revenue and Expense Report
As of May 31, 2026

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02 - Utilities Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
80-7654	Engineering Services	110,032.64	447,330.77	50,000.00	(397,330.77)	(794.66%)	398,302.09	817,053.93
80-8351	Equipment Rental	8,900.00	24,250.00	0.00	(24,250.00)	0.00%	0.00	0.00
	Total Contractual	127,162.50	507,133.19	100,000.00	(407,133.19)	(407.13%)	411,872.09	838,978.21
Repair & Maintenance								
80-7653	Water Tank Repair and Maintenance	0.00	1,835.15	0.00	(1,835.15)	0.00%	32,039.13	43,196.45
80-8051	Equipment Maintenance	340.00	5,686.31	810.23	(4,876.08)	(601.81%)	8,085.45	22,930.83
80-8101	Fuel and Oil	0.00	12,892.68	25,000.00	12,107.32	48.43%	15,452.31	27,018.59
80-8851	Facility Maintenance	32.50	18,348.12	2,550.00	(15,798.12)	(619.53%)	260.00	4,753.88
80-9401	Vehicle Maintenance	0.00	10,557.91	0.00	(10,557.91)	0.00%	3,542.44	5,617.01
80-9410	Meter Testing	1,500.00	5,113.75	0.00	(5,113.75)	0.00%	0.00	0.00
80-9502	Wells, Lines, & Meters	0.00	387.50	40,000.00	39,612.50	99.03%	2,849.43	107,905.43
	Total Repair & Maintenance	1,872.50	54,821.42	68,360.23	13,538.81	19.81%	62,228.76	211,422.19
Miscellaneous								
80-7951	Dues and Membership Fees	0.00	2,085.00	0.00	(2,085.00)	0.00%	2,085.00	2,085.00
80-9451	Sample Analysis	0.00	1,062.00	2,000.00	938.00	46.90%	1,065.00	1,980.00
80-9471	Water System Fees	57,362.31	121,854.57	14,000.00	(107,854.57)	(770.39%)	8,928.45	8,928.45
	Total Miscellaneous	57,362.31	125,001.57	16,000.00	(109,001.57)	(681.26%)	12,078.45	12,993.45
	Total Water	238,222.53	1,152,071.41	821,845.23	(330,226.18)	(40.18%)	593,531.46	1,399,286.03
81-Sewer Supplies								
81-7501	Chemicals	0.00	11,667.83	6,000.00	(5,667.83)	(94.46%)	5,601.97	13,019.81
81-8030	Equipment Purchases	0.00	16,197.70	0.00	(16,197.70)	0.00%	0.00	1,693.28
81-9101	Operating Supplies - Not Office	1,810.45	13,594.29	25,000.00	11,405.71	45.62%	22,232.27	22,239.97
	Total Supplies	1,810.45	41,459.82	31,000.00	(10,459.82)	(33.74%)	27,834.24	36,953.06
Contractual								
81-7651	Contract Services- Regularly Scheduled	0.00	0.00	10,000.00	10,000.00	100.00%	3,888.74	4,251.12
81-7652	Contract Services- Emergency	0.00	4,896.80	10,000.00	5,103.20	51.03%	4,352.63	14,813.32

City of Bartlett Revenue and Expense Report As of May 31, 2026

02 - Utilities Fund	Department Re	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
81-7654	Engineering Services	0.00	10,320.00	0.00	(10,320.00)	0.00%	0.00	0.00
81-8351	Equipment Rental	0.00	0.00	10,000.00	10,000.00	100.00%	14.00	14.00
	Total Contractual	0.00	15,216.80	30,000.00	14,783.20	49.28%	8,255.37	19,078.44
Repair & Maintenance								
81-8051	Equipment Maintenance	0.00	2,394.41	4,000.00	1,605.59	40.14%	959.54	3,641.72
81-8101	Fuel and Oil	0.00	3,384.18	5,000.00	1,615.82	32.32%	2,896.89	2,896.89
81-9401	Vehicle Maintenance	55.00	2,869.13	15,000.00	12,130.87	80.87%	12,529.87	20,475.97
81-9502	Wells, Lines, & Meters	0.00	4,845.79	0.00	(4,845.79)	0.00%	35,940.29	35,940.29
	Total Repair & Maintenance	55.00	13,493.51	24,000.00	10,506.49	43.78%	52,326.59	62,954.87
Grant Expense								
81-8110	Grant Funded Expenses	0.00	14,653.05	30,000.00	15,346.95	51.16%	14,250.00	27,500.00
81-8111	Grant Programs - City's Portion	0.00	0.00	20,000.00	20,000.00	100.00%	1,000.00	1,000.00
	Total Grant Expense	0.00	14,653.05	50,000.00	35,346.95	70.69%	15,250.00	28,500.00
Miscellaneous								
81-8601	Permit Fees	2,000.00	14,380.00	24,000.00	9,620.00	40.08%	15,638.75	23,348.75
81-9051	Wastewater	4,202.01	4,202.01	0.00	(4,202.01)	0.00%	0.00	0.00
81-9451	Sample Analysis	0.00	2,811.92	6,500.00	3,688.08	56.74%	4,239.10	7,059.08
	Total Miscellaneous	6,202.01	21,393.93	30,500.00	9,106.07	29.86%	19,877.85	30,407.83
	Total Sewer	8,067.46	106,217.11	165,500.00	59,282.89	35.82%	123,544.05	177,894.20
84-Garbage								
Contractual								
84-7652	Contract Services-Solid Waste Collection	0.00	64,829.23	170,000.00	105,170.77	61.87%	103,683.44	154,755.75
	Total Contractual	0.00	64,829.23	170,000.00	105,170.77	61.87%	103,683.44	154,755.75
	Total Garbage	0.00	64,829.23	170,000.00	105,170.77	61.87%	103,683.44	154,755.75
	Total Expense	301,088.72	2,196,038.31	2,570,191.75	374,153.44	14.56%	1,648,812.41	2,954,248.93

City of Bartlett
 Revenue and Expense Report
 As of May 31, 2026

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03 - Debt Service Fund	Departme	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
<u>Miscellaneous</u>								
	00-6990 Transfers Between Funds	0.00	(6,692.00)	0.00	6,692.00	0.00%	0.00	0.00
	Total Miscellaneous	0.00	(6,692.00)	0.00	6,692.00	0.00%	0.00	0.00
	Total	0.00	(6,692.00)	0.00	6,692.00	0.00%	0.00	0.00
	Total Revenue	0.00	(6,692.00)	0.00	6,692.00	0.00%	0.00	0.00

03 - Debt Service Fund	Department	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Debt Service								
00-8251 Interest Expense		0.00	138,405.50	0.00	(138,405.50)	0.00%	0.00	1,396.16
Total Debt Service		0.00	138,405.50	0.00	(138,405.50)	0.00%	0.00	1,396.16
Total		0.00	138,405.50	0.00	(138,405.50)	0.00%	0.00	1,396.16
Total Expense		0.00	138,405.50	0.00	(138,405.50)	0.00%	0.00	1,396.16

City of Bartlett
 Revenue and Expense Report
 AS of May 31, 2026

04 - Hotel Occupancy Tax Fund	D	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
60-Special Revenue								
Business & Franchise								
60-7777 Hotel Occupancy Tax		33.20	659.65	0.00	(659.65)	0.00%	1,329.72	2,011.79
Total Business & Franchise		33.20	659.65	0.00	(659.65)	0.00%	1,329.72	2,011.79
Total Special Revenue		33.20	659.65	0.00	(659.65)	0.00%	1,329.72	2,011.79
Total Revenue		33.20	659.65	0.00	(659.65)	0.00%	1,329.72	2,011.79



Chad Mees, MAYOR
Vickie Cooper, MAYOR PRO TEM
Gayle Jones, COUNCIL
Jesse Luna, COUNCIL
Jackie Ivicic, COUNCIL
Tom Zimmer, COUNCIL

CITY CLERK REPORT

MAY 2026

Election was held on May 2nd, 2026 and the Bell County Run Off election was held on May 26th, 2026.

Court was canceled on May 26th, due to the election being held in Townhall.

Balanced April 2026 Bank Statement
Filed Sales Tax Report with the State Comptroller
Filing the OCA Report with the State for Court.
Reporting to DPS for the Citations and Convictions for Month.

Municipal court took in **\$ 32981.20** for the month which is a record. Entered 120 new citations, 102 dispositions, 12 FTA (Failure to Appear) to DPS.

Brenda Kelley

**City of Bartlett
Municipal Court Council Report
From 5/1/2026 to 5/31/2026**

Violations by Type		Total
Traffic	Penal	120
116	1	
	City Ordinance	3
	0	
	Parking	0
	0	
	Other	3

Financial		Total
State Fees	Court Costs	\$32,981.20
\$13,839.14	\$4,624.70	
	Fines	\$1,153.26
	\$13,328.50	
	Tech Fund	\$19.60
	\$16.00	
	Building Security	\$1,153.26
	\$19.60	
	Consol. Sec/Tech	\$1,153.26

Warrants		Total
Issued	Served	2
0	0	
	Closed	2
	2	

FTAs/VPTAs		Total
FTAs	VPTAs	2
0	2	

Dispositions				Total
Paid	Non-Cash Credit	Dismissed	Driver Safety	102
71	0	3	26	
			Deferred	2
			2	

Trials & Hearings		Total
Jury	Bench	0
0	0	
	Appeal	0
	0	

Omni/Scofflaw/Collection		Total
Omni	Scofflaw	10
5	0	
	Omni/Scofflaw/Collection	5
	5	

City of Bartlett

\$358,802.50

Payment Listing Report
5/1/2026 to 5/29/2026

Check #	Vendor	Invoice Number	Invoice Date	Invoice Description	Invoice Amount	Payment Amount	Check Date
	Texas Workforce Commissi	1st qtr 2026	5/20/2026	1st Qtr 2026 TWC Unemploy	2,755.75	2,755.75	5/21/2026
	Card Service Center	AF # 2146	5/20/2026	AF # 2146 MAY 2026 ACH D	642.32	642.32	5/20/2026
	State Comptroller	APRIL 2026	5/6/2026	APRIL 2026 SALES TAX	1,525.26	1,525.26	5/6/2026
	WSC Energy	EW730913994714	3/4/15/2026	EW730913994714 3/1/03TR	31,451.36	31,451.36	5/13/2026
	Card Service Center	JG #7878 MAY 2026	5/20/2026	JG # 7878 MAY 2026 ACH D	572.90	572.90	5/20/2026
	Verizon Wireless	May 2026	5/19/2026	ACH Debit 5/19/26 Verizon \	1,103.47	1,103.47	5/19/2026
	Wex Bank-Exxon	May 2026 invoices	5/28/2026	APRIL MAY 2026 FUEL PURC	9,822.80	9,822.80	5/29/2026
	Card Service Center	MH 6361 May 2026	5/20/2026	MHolt: # 6361 May 2026 AC	332.16	332.16	5/20/2026
	TMRs - Texas Municipal Ret	PY4232026	4/23/2026	TMRs-Employee	3,809.62	3,809.62	5/15/2026
	TMRs - Texas Municipal Ret	PY4232026	4/23/2026	TMRs-Employee	6,155.22	6,155.22	5/15/2026
	TMRs - Texas Municipal Ret	PY492026	4/9/2026	TMRs-Employee	3,878.98	3,878.98	5/15/2026
	TMRs - Texas Municipal Ret	PY492026	4/9/2026	TMRs-Employee	6,267.28	6,267.28	5/15/2026
	Internal Revenue Service	PY5212026	5/21/2026	Social Security-Employee	3,917.07	3,917.07	5/20/2026
	Internal Revenue Service	PY5212026	5/21/2026	Medicare-Employee	8.01	8.01	5/21/2026
	Internal Revenue Service	PY5212026	5/21/2026	Medicare-Employee	8.01	8.01	5/21/2026
	Internal Revenue Service	PY5212026	5/21/2026	Federal Tax	22.52	22.52	5/21/2026
	Internal Revenue Service	PY5212026	5/21/2026	Social Security-Employee	34.24	34.24	5/21/2026
	Internal Revenue Service	PY5212026	5/21/2026	Social Security-Employee	34.24	34.24	5/21/2026
	Internal Revenue Service	PY5212026	5/21/2026	Medicare-Employee	916.10	916.10	5/20/2026
	Internal Revenue Service	PY5212026	5/21/2026	Medicare-Employee	916.10	916.10	5/20/2026
	Internal Revenue Service	PY5212026	5/21/2026	Social Security-Employee	3,917.07	3,917.07	5/20/2026
	Texas Child Support SDU	PY5212026	5/21/2026		187.38	187.38	5/20/2026
	Texas Child Support SDU	PY5212026	5/21/2026		273.70	273.70	5/20/2026

Obligor: Gerardo Davalos Jr.

Obligor: James E FletcherOb

61247	Internal Revenue Service	PV5212026	5/21/2026	Federal Tax	5,151.69	5/20/2026
61248	Internal Revenue Service	PV572026	5/7/2026	Social Security-Employer	3,713.66	5/14/2026
61249	Internal Revenue Service	PV572026	5/7/2026	Social Security-Employee	3,713.66	5/14/2026
61250	Internal Revenue Service	PV572026	5/7/2026	Medicare-Employee	868.53	5/14/2026
61251	Texas Child Support SDU	PV572026	5/7/2026	Obligor: Gerardo Davalos Jr.	187.38	5/14/2026
61252	Internal Revenue Service	PV572026	5/7/2026	Obligor: James E Fletcherob	273.70	5/14/2026
61253	Internal Revenue Service	PV572026	5/7/2026	Medicare-Employer	868.53	5/14/2026
61254	Internal Revenue Service	PV572026	5/7/2026	Federal Tax	4,577.98	5/14/2026
61255	Act Pipe & Supply, Inc	s101341217.001	3/20/2026	s101341217.001 PLUMBING	1,810.45	5/2/2026
61256	Active911, Inc.	672548	3/23/2026	672548 SUBSCRIPTION REN	1,105.14	5/2/2026
61257	ATS	571807	3/31/2026	571807 INSPECTIONS	1,435.00	5/2/2026
61258	ATS	572130	3/31/2026	572130 INSPECTIONS	565.00	5/2/2026
61259	BARTLETT AUTO SERVICE	1152	3/17/2026	#1152 FLAT TIRE REPAIR TF	25.00	5/2/2026
61260	Bartlett Red & White	March 2026 Credit Cl	4/1/2026	March 2026 Credit Charge	71.92	5/2/2026
61261	Brazos Electric Cooperative	54477-RI-001	3/11/2026	54477-RI-001 FEB 2026 TC	1,472.72	5/2/2026
61262	Brazos Electric Cooperative	54751-RI-001	4/13/2026	54751-RI-001 TCOS MARCH	1,454.76	5/2/2026
61263	Brazos Electric Cooperative	RI 54386 001	3/6/2026	RI 54386 001 TCOS FEBRU	465.76	5/2/2026
61264	Brazos Electric Cooperative	RI 54669-001 / RI 54608 00	3/25/2026	RI 54669-001 / RI 54608 00	465.40	5/2/2026
61265	Bug Master Exterminating	690068	3/25/2026	150874 / 690068 PEST CON	195.00	5/2/2026
61266	BUSINESS SERVICES COM Phase 1 Final		3/16/2026	TWDB PHASE 1 SURVEY WO	3,500.00	5/2/2026
61267	BUSINESS SERVICES COM PHASE 2		3/21/2026	TWDB PHASE 2 SURVEY WO	3,500.00	5/2/2026
61268	Chad Mees	APRIL AND MAY 2026	5/1/2026	APRIL AND MAY 2026 COUN	450.00	5/2/2026
61269	City Of College Station	4534	2/18/2026	4534 / 341 TCOS 2025	254.12	5/2/2026
61270	City Of Garland	CINNV001120	3/2/2026	CINNV001120 TCOS FEBRUAR	226.63	5/2/2026
61271	CNP HOUSTON ELECTRIC,	3001395794	2/18/2026	3001395794 TCOS JANUARY	2,263.09	5/2/2026
61272	Core & Main	Y628132	3/4/2025	Y628132 PUBLIC WORKS SU	1,225.44	5/2/2026
61273	Core & Main	Y703752	3/18/2026	Y703752 Plumbing supplies-	2,770.02	5/2/2026
61274	Core & Main	Y7222789	3/23/2026	Y7222789 Supplies	2,050.14	5/2/2026
61275	CPS Energy	301003459522	2/20/2026	301003459522 TCOS JANUA	782.63	5/2/2026
61276	GAYLE JONES	APRIL AND MAY 2026	5/1/2026	APRIL AND MAY 2026 COUN	20.00	5/2/2026

61262	GEUS	26-2-2	3/2/2026	26-2-2 TCOS FEBRUARY 202	12.43	12.43	5/2/2026
61262	GEUS	26-3-3	4/1/2026	26-3-3 TCOS MARCH 2026	12.43	12.43	5/2/2026
61263	Jackie Ivicic	MAY 2026 COUNCIL	5/1/2026	APRIL AND MAY 2026 COUN	20.00	20.00	5/2/2026
61264	Jarrell-Schwertner Water S	April 2026	4/1/2026	March 2026 Usage Cemetary	80.62	80.62	5/2/2026
61265	Jesse Luna	APRIL AND MAY 2021	5/1/2026	APRIL AND MAY 2026 COUN	20.00	20.00	5/2/2026
61266	LUBBOCK POWER & LIGHT	64-56	2/28/2026	64-56 TCOS FEBRUARY 2021	72.96	72.96	5/2/2026
61267	Magdaleno G Santos	551920	2/24/2026	#551920 SERVICE CALL ON	340.00	340.00	5/2/2026
61267	Magdaleno G Santos	947106	3/6/2026	947106 MOUNT AND BALAN	30.00	30.00	5/2/2026
61268	OMNIBASE SERVICES OF T	126-101014	4/1/2026	#126-101014 35 CASES (O	210.00	210.00	5/2/2026
61269	PLATINUM POTTY RENTALS	1287	4/23/2026	#1287 4 & 2 STATION REN	8,900.00	8,900.00	5/2/2026
61270	Quadiant Finance Usa,Inc	(1 MARCH 2026	3/1/2026	7900044080406543 POSTAC	1,111.46	1,111.46	5/2/2026
61271	Rayburn Electric Coop	2026-7351	3/31/2026	2026-7351 March 2026 TCO	195.33	195.33	5/2/2026
61272	Sharyland Utilities, LLC	00358 OCT 2024	10/31/2024	00358 OCT 2024	147.06	147.06	5/2/2026
61272	Sharyland Utilities, LLC	18000012542026	2/28/2026	#18000012542026 FEBRUAI	162.07	162.07	5/2/2026
61273	South Texas Electric Coope	008425	2/28/2026	008425 TCOS FEBRUARY 20	337.94	337.94	5/2/2026
61274	Steglich Feed And Farm Su	APRIL 2026	4/23/2026	APRIL 2026 PUBLIC WORKS	146.46	146.46	5/2/2026
61275	Techline, Inc	1392309-01	3/2/2026	9414 / 1392309-01 (20) LET	3,345.40	3,345.40	5/2/2026
61275	Techline, Inc	1392317-01	3/2/2026	9414 / 1392317-01 LED WA	669.08	669.08	5/2/2026
61276	Temple Winnelson	687430 01	3/3/2026	687430 01 Supplies	76.16	76.16	5/2/2026
61276	Temple Winnelson	688273 01	3/11/2026	688273 01 Supplies	94.18	94.18	5/2/2026
61277	TMLIRP- TEXAS MUNICIPAL	April 2026	4/1/2026	#1914 April 2026 Liability Ir	5,961.84	5,961.84	5/2/2026
61278	Tom Zimmer	APRIL AND MAY 2021	5/1/2026	APRIL AND MAY 2026 COUN	20.00	20.00	5/2/2026
61279	USIO OUTPUT SOLUTIONS	333433	3/31/2026	#333433 BILLS JOB # 3666	163.29	163.29	5/2/2026
61280	USIO Output Solutions, Inc	0020018	3/31/2026	0020018 BILLS JOB # 3666	449.27	449.27	5/2/2026
61281	Utility Service Co, Inc	643973/643974	3/1/2026	27782 / 643973-643974 SEI	8,229.86	8,229.86	5/2/2026
61282	Vickie Cooper	APRIL AND MAY 2021	5/1/2026	APRIL AND MAY 2026 COUN	20.00	20.00	5/2/2026
61283	VISION METERING, LLC	237770	1/28/2026	237770 JAN TO MARCH 2021	1,500.00	1,500.00	5/2/2026
61284	Ira L. Dickerson	Early Voting Clerk	5/5/2026	Early Voting Clerk	225.00	225.00	5/6/2026
61285	Karen A. Woods	Election Day Clerk	5/5/2026	Election Day Clerk 5.2.26	131.25	131.25	5/6/2026
61286	Lillian H. Lennon	Early Voting Clerk	5/5/2026	Early Voting Clerk	493.13	493.13	5/6/2026
61288	Marilyn D. Grable	Early Voting Clerk	5/5/2026	Early Voting Clerk: Municiple	131.25	131.25	5/6/2026
61289	Theresa Barry	Election Day Judge 5	5/2/2026	Election Day Judge: 5.2.26	144.38	144.38	5/6/2026
61290	Valerie G. Pierce	EV and ED Alternate	5/5/2026	Early Voting & Election Day /	890.32	890.32	5/6/2026
61291	Vergie R. Marshman	EV and ED Clerk	5/5/2026	Early Voting and Election Da	208.13	208.13	5/6/2026

61292	Bobby Lee Bartlett	MAY 2026	5/1/2026	MAY 2026 CEMETARY LAWN	2,000.00	2,000.00	5/6/2026
61293	State Comptroller - Court	1st Qtr 2026	4/6/2026	1st Qtr 2026 State Criminal	23,427.07	23,427.07	5/6/2026
61294	NO STRINGS ATTACHED LL	NSA102.110225	11/2/2025	#NSA102.110225 WATER S	39,703.81	39,703.81	5/6/2026
61294	NO STRINGS ATTACHED LL	NSA102.2226	2/2/2026	NSA102.2226 WATER SYSTE	15,971.00	15,971.00	5/6/2026
61294	NO STRINGS ATTACHED LL	NSA102.41626	5/6/2026	NSA102.41626 SEWER LIFT	2,358.21	2,358.21	5/6/2026
61294	NO STRINGS ATTACHED LL	NSA102.90225	9/3/2025	NSA102.90225 EMAILING TE	1,687.50	1,687.50	5/6/2026
61294	NO STRINGS ATTACHED LL	NSA102.90325	9/3/2025	NSA102.90325 SEWER LIFT	1,843.80	1,843.80	5/6/2026
61295	Savannah Castelan	953598	5/6/2026	#953598 Cleaning of City He	250.00	250.00	5/7/2026
61295	Savannah Castelan	953599	5/6/2026	#953599 Cleaning of Library	250.00	250.00	5/7/2026
61296	Atmos Energy	Past due amount	5/7/2026	4003502067 past due amou	237.08	237.08	5/7/2026
61297	Quill LLC	47935753	2/25/2026	8793857/47935753/189602	672.29	672.29	5/8/2026
61297	Quill LLC	47939170	2/25/2026	47939170/8793857/189602	274.58	274.58	5/8/2026
61297	Quill LLC	48217691	3/18/2026	8793857 / 48217691 / 1899	367.98	367.98	5/8/2026
61297	Quill LLC	48236328	3/19/2026	6710583 / 48236328 / 1900	741.78	741.78	5/8/2026
61297	Quill LLC	48242570	3/20/2026	6710583 / 48242570/19000	17.66	17.66	5/8/2026
61298	TX Health Benefits Pool	MAY 2026 - PBARTLE	4/27/2026	REF127152 MAY 2026 PBAR	980.85	980.85	5/8/2026
61299	United Rentals	257970365-002	2/24/2026	#257970365-002 DIESEL FL	230.40	230.40	5/8/2026
61301	Williamson County Election	0526-01	4/23/2026	#0526-01 Deposit for Electic	886.46	886.46	5/8/2026
61302	Double S Contractors	MRB 0213-24002-00	5/18/2026	MRB 0213-24002-000 12/2,	106,532.64	106,532.64	5/18/2026
61303	Marcus V. Harris	Reissue: Early Voting	5/22/2026	City Hall Early Voting Judge:	735.00	735.00	5/22/2026
61304	Savannah Castelan	953601/953600	5/20/2026	953601/953600 Cleaning of	500.00	500.00	5/22/2026
61305	Adrian Flores	Reimburse: Pool Sna	5/22/2026	Reimbursement: Pool Snack:	442.18	442.18	5/22/2026
61306	United States Postal Servic	Box 670 Police Dept-	5/26/2026	Reissue: error at post office	126.00	126.00	5/26/2026
Total					358,802.50	358,802.50	



*CHAD MEES, MAYOR
JACKIE IVICIC, MAYOR PRO TEM
GAYLE JONES, COUNCILMAN
JESSE LUNA, COUNCILMAN
THOMAS ZIMMER, COUNCILMAN*

Date: June 1, 2026

Report: Monthly Utilities Report

Report Dates: May 1 through May 31, 2026

Credit Card	\$56,180.723
Checks	\$119,406.56
Cash	\$47,255.35
Change	\$(1,953.81)
Other	\$349.44
Total	\$221,238.26

Paper Bills	752
Number of Active Accounts	638
New Residents	14
Payment Plan Households	5



CHAD MEES, MAYOR
JACKIE IVICIC, PRO TEMPORE
COUNCILMAN
JESSE LUNA, COUNCILMAN
COUNCILMAN
TOM ZIMMER, COUNCILMAN

Date 6/02/2026

Monthly Report: Development Services Department As of 5/31/2026

All building permits are subject to abide by City of Bartlett developmental zonings and building ordinances accordingly.

<i>Permits Received/Issued</i>	Residential	Commercial
<i>New Permits Applications Received</i>	4	4
<i>Permits Issued</i>	5	4
<i>Plan Reviews Denied</i>		
<i>Plan Review Failures</i>		
<i>Uncertified Plans</i>		
<i>Site Maps</i>		
<i>Incomplete Information</i>		
<i>Other</i>		
<i>Demolition Permits Issued</i>		
<i>Permit Renewal</i>		

\$ 1800.00 Total

PUBLIC WORKS REPORT	May-26
RE READS	8
REACTIVATE	11
LOW/NO WATER PRESSURE	5
FLUSH FIRE HYDRANTS	
METER EXCHANGE	
METER SET	17
METER PULL	35
WATER TAP	
STREET REPAIR	4
REPLACE CULVERT	
WATER LINE REPAIR	6
METER REPAIR	3
READ METERS	12
UTILITY TAP BUILD OUT	
TOTAL	
ELECTRIC WORKS REPORT	May-26
POWER OUTAGE	5
LOW HANGING POWER LINE	6
LIMB ON LINE	5
ELECTRIC LINE DOWN	5
STREET LIGHT MAINTENANCE	17
ELECTRIC METER REPAIR	5
METER SET	
METER PULL	32
CONNECTS	
TRIM TREES	18
METER EXCHANGE	108
REMOVE LIMBS ON PREMISE	10
LEANING POLE	2
SET NEW POLE	
TOTAL	
SEWER REPORT	May-26
SEWER OVERFLOW	3
SEWER LINE REPAIR	3
SEWER JET	4
SEWER TAP	
TOTAL	

GENERAL - PUBLIC WORKS	26-May
BRUSH/LIMBS PICKUP	7
TRIM TREES	3
DEAD ANIMAL PICKUP	
MOWING	15
Weedeating, Misc	10
STREET REPAIR	
Abatements	1
Locates	3
Vairious items for City	26
TOTAL	
TOTAL WORK ORDERS	379
Public Works	161
Electric Crew	218

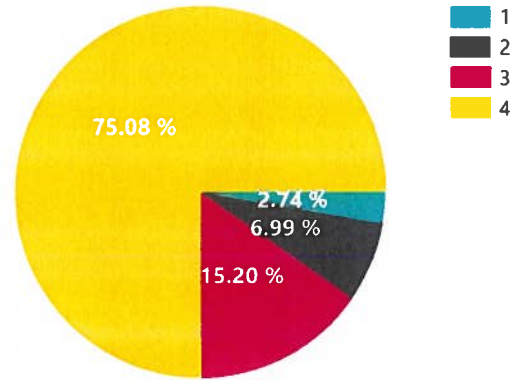
Monthly Report - BAPD

Previous Month



Event Priority	Event Count
1	9
2	23
3	50
4	247
Total	329

Event Priority



Event Priority	Response Time	Start To Add Time	Add To Disp Time	Disp To En Rte Time	En Rte To Arv Time	Arv To Close Time
1	312	25	110	32	280	4076
2	87	65	35	59	139	1859
3	102	75	146	16	220	760
4	0	0	0	4		803

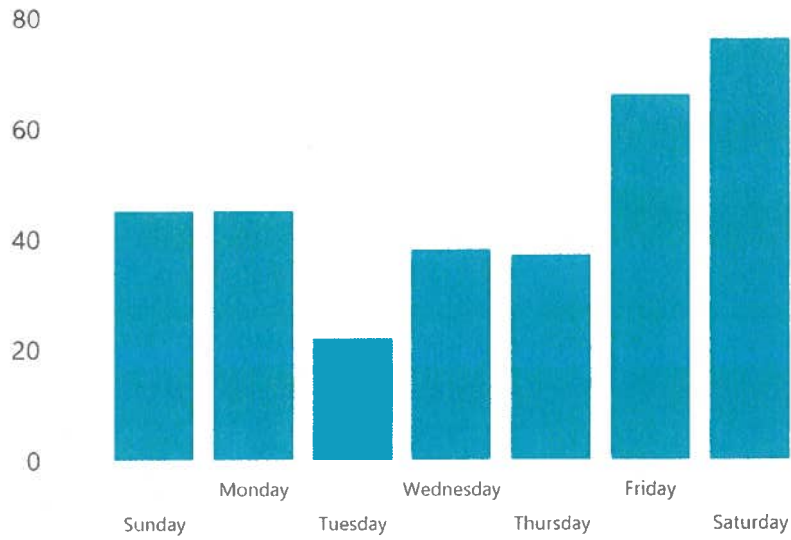
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Monthly Report - BAPD

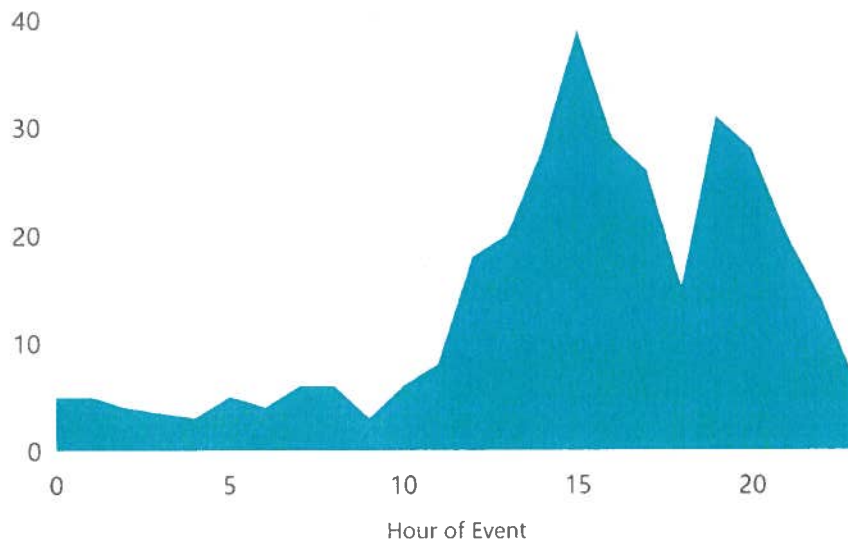
Previous Month



Event Counts by Day of Week



Event Counts by Hour of Day (24 hour)



Monthly Report - BAPD

Previous Month



Event Counts by Type

	Event Type	Event Count
TRAFFIC STOP		235
911		8
ANIMAL		8
CITIZEN CONTACT		7
ALARM		6
TRAFFIC/TRANSPORTATION ACCIDENTS		6
CHEST PAIN (NON-TRAUMATIC)		6
SUSPICIOUS		5
DISTURBANCE		5
SICK PERSON		4
VIOLATION CITY/CNTY ORDINANCE		3
DISABLED VEHICLE		3
MEET WITH COMPLAINANT		3
HEMORRHAGE/LACERATIONS		3
WELFARE CONCERN		2
ATTEMPT TO LOCATE		2
ODOR OF OR GAS LEAK		2
ASSAULT/SEXUAL ASSAULT/DOMESTIC		2
SHOTS FIRED		2
AREA CHECK		2
HARASSMENT-PHONE/WRITING		2
FALLS		2
PROPERTY		1
PEDESTRIAN STOP		1
UNCONSCIOUS/FAINTING (NEAR)		1
UNKNOWN STATUS (MAN DOWN)		1

Monthly Report - BAPD

Previous Month



HEART PROBLEMS /A.I.C.D.	1
WEATHER EVENT	1
BREATHING PROBLEMS	1
PSYCHIATRIC/ABNORMAL BEHAVIOR/SUICIDE ATTEMPT	1
ADMIN DUTIES	1
DIABETIC PROBLEMS	1
RECKLESS DRIVER	1
Total	329



Chad Mees, Mayor
Jackie Ivicic, Mayor Pro-Tempore
Gayle Jones, Council Member
Vacant, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

NOTICE AND AGENDA OF A CALLED MEETING OF THE CITY COUNCIL OF THE CITY OF BARTLETT, TEXAS

Notice is hereby given that the City Council of the City of Bartlett, Texas will hold a

Regular Called Meeting

6:00 PM
Monday, May 25th, 2026
Bartlett City Hall
140 W Clark Street, Bartlett, TX 76511

For citizen comments, please contact Brenda Kelley, City Secretary at (municipalcourt@bartlett-tx.us).

CALL TO ORDER, DECLARE A QUORUM, PLEDGE OF ALLEGIANCE, AND INVOCATION

Call to order 6:03pm
Quorum declared

CITIZENS COMMUNICATION

(The City Council welcomes public comments on items not listed on the agenda. However, the Council cannot respond until the item is posted on a future meeting agenda. Public comments are limited to 3 minutes.)

Dean Roome spoke about the Lana Hill Cleanup!

CONSENT AGENDA

1. City Administrators Report – April 2026
MPT Ivicic approved the consent agenda as presented.
CM Zimmer seconded the motion.
Motion passed 4-0

REGULAR AGENDA: REVIEW/DISCUSS AND CONSIDER ACTION

1. Discuss, review, and receive financial update regarding the early liquidation of one Certificate of Deposit previously authorized by the City Council, totaling \$227,780.49. Due to unanticipated fiscal and operational demands affecting the City's financial position; no action will be taken.
No Action Taken

2. Discuss, review and take any necessary action on Resolution 2026-05-25 General Land Office Resilient Communities Program Authorization of Signatories.
CM Zimmer made a motion to approve Resolution 2026-05-25 General Land Office Resilient Communities Program Authorization of Signatories.
MPT Ivicic seconded the motion.
Motion passed 4-0

3. Discuss, review, consider, and take any necessary action regarding Ordinance 2026-05-25 on the creation of a Special Revenue and Expenditure Library Fund.
CM Zimmer made the motion to approve Ordinance 2026-05-25 on the creation of a Special Revenue and Expenditure Library Fund.



Chad Mees, Mayor
Jackie Ivicic, Mayor Pro-Tempore
Gayle Jones, Council Member
Vacant, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

CM Jones seconded the motion.
Motion passed 4-0

4. Discuss, review, and take any necessary action regarding the review and approval of the Bartlett City Council Interest Form for applicants seeking appointment to fill a vacancy on the City Council.

MPT Ivicic made a motion approve the Bartlett City Council Interest Form for applicants seeking appointment to fill a vacancy on the City Council.

CM Jones seconded the motion.
Motion passed 4-0

5. Discuss, review the updates on the operations, management, maintenance of the Bartlett Swimming Pool facility; no action will be taken.

No action taken

6. Discuss, review, and take any necessary action on accepting Volunteer Interest Application from Lori Thieme, Municipal Development District Position.

MPT Ivicic made the motion to accept Volunteer Interest Applications from Lori Thieme, Municipal Development District Position.

CM Luna seconded the motion.
Motion passed 4-0

7. Discuss, review, and take any necessary action on accepting Volunteer Interest Application from Cari Wible, Municipal Development District

MPT Ivicic made the motion to accept Volunteer Interest Application from Cari Wible, Municipal Development District.

CM Zimmer seconded the motion.
Motion passed 4-0

EXECUTIVE SESSION

In accordance with Texas Government Code, Section §551.001, et seq., the City Council will recess into Executive Session (closed meeting) to discuss the following:

Entered into execution session at 6:54pm

1. Enter into Executive Session related to the Development Project: §551.072 Deliberation regarding Real Property

Executive session ended at 7:52 pm

And back in open meeting

FUTURE AGENDA ITEMS

ADJOURN

MPT Ivicic made the motion to adjourn the meeting.

CM Jones seconded the motion.

Motion passed 4-0

Meeting adjourned at 7:53pm



Chad Mees, Mayor
Jackie Ivicic, Mayor Pro-Tempore
Gayle Jones, Council Member
Vacant, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

APPROVED MINUTES:

ATTEST:

Mayor

Date

City Secretary

Date



Chad Mees, Mayor
Vickie Cooper, Mayor Pro-Tempore
Gayle Jones, Council Member
Jackie Ivicic, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

NOTICE AND AGENDA OF A CALLED MEETING OF THE CITY COUNCIL OF THE CITY OF BARTLETT, TEXAS

Notice is hereby given that the City Council of the City of Bartlett, Texas will hold a

Regular Called Meeting

6:00 PM
Monday, May 11th, 2026
Bartlett City Hall
140 W Clark Street, Bartlett, TX 76511

For citizen comments, please contact Brenda Kelley, City Secretary at (municipalcourt@bartlett-tx.us).

CALL TO ORDER, DECLARE A QUORUM, PLEDGE OF ALLEGIANCE, AND INVOCATION

Call to order at 6:00 pm
Quorum declared
MPT Cooper was absent

CITIZENS COMMUNICATION

(The City Council welcomes public comments on items not listed on the agenda. However, the Council cannot respond until the item is posted on a future meeting agenda. Public comments are limited to 3 minutes.)

No signed up to speak

BOARDS, COMMISSIONS, & COMMITTEES PRESENTATIONS, PROCLAMATION

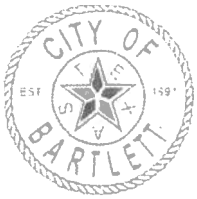
Fire Department –	S. George presented the fire dept report for April
Teinert Memorial Library –	J. Campbell presented the library report for April.
Bartlett City Cemetery –	G. Jones presented cemetery report
Parks and Recreation -	Report: pool will open in June. Date

CONSENT AGENDA

(The Consent Agenda includes non-controversial and routine items the Council may act on with one single vote. Any Council member may pull any item from the Consent Agenda to discuss and act upon individually on the Regular Agenda.)

1. Receive monthly department reports:
 - a. Municipal Treasurer
 - b. City Secretary –Accounts Payables
 - c. Municipal Court
 - d. Development Services-Permits
 - e. Utility Billing
 - f. Public Works
 - g. Police Dept
 - h. City Administrators Report. **Tabled**

2. Approve minutes from the following meeting:
 - a. 05-13-26 – Regular Meeting



Chad Mees, Mayor
Vickie Cooper, Mayor Pro-Tempore
Gayle Jones, Council Member
Jackie Ivicic, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

CM Zimmer made a motion to approve consent agenda as presented
CM Ivicic seconded the motion.
Motion passed 4-0

REGULAR AGENDA: REVIEW/DISCUSS AND CONSIDER ACTION

1. Discuss, review, and take any necessary action related to Resolution 20260511-01 canvassing the results from the May 2nd, 2026 Municipal General Election.

CM Ivicic made the motion to approve Resolution 2026-05-11-01 canvassing the results from the May 2nd, 2026 Municipal General Election.

CM Jones seconded the motion.

Motion passed 4-0

2. Administer Oath of Office, Statement of Officer, and Certificate of Election to newly elected members of the City Council.

Incumbent CM Ivicic, Incumbent Mayor Mees, Incumbent CM Zimmer were all sworn in.

3. Discuss, review and take action to appoint a new Mayor Pro Tempore.

CM Ivicic was chosen to be the new Mayor Pro Tempore

Motion Passed 4-0

4. Discuss, review, and take any necessary action on setting the Pool Hours for Summer of 2026.

MPT Ivicic made the motion to approve pool hours as presented however, more lifeguards are needed.

CM Jones seconded the motion

Motion passed 4-0

5. Discuss, review, and take any necessary action on accepting a five (5) year lease purchase of agreement for Axon Enterprises, Inc. Tasers for a yearly installment of \$4873.00 for five (5) years total \$24,365.00 commitment.

MPT Ivicic made the motion to approve the five (5) year lease purchase of agreement for Axon Enterprises, Inc Tasers for a yearly installment of \$4,873.00 for five (5) years total \$ 24,365.00 commitment.

CM Luna seconded the motion.

Motion passed 4-0

FUTURE AGENDA ITEMS

ADJOURN

MPT Ivicic made the motion to adjourn the meeting.

CM Zimmer seconded the motion.

Motion passed 4-0



Una Mee, Mayor
Vickie Cooper, Mayor Pro-Tempore
Gayle Jones, Council Member
Jackie Ivicic, Council Member
Jesse Luna, Council Member
Tom Zimmer, Council Member

Adjourned at 7:00 pm

MINUTES APPROVED:

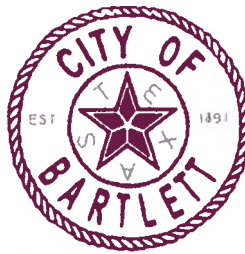
ATTEST:

Mayor

Date

City Secretary

Date



Application for Appointment to City Council

Applications should be submitted for the vacancy for Bartlett City Council Member to the City Secretary by 5:00 p.m. Friday, June 5, 2026 in person at City Hall, 140 West Clark St, Bartlett, Texas, or electronically at municipalcourt@bartlett-tx.us

A four-member committee comprised of four current council members will review the applications for a final selection to be made at the next regular called meeting of the City Council on June 8th, 2026, or at the next available council meeting.

An applicant must be 18 years of age or older, a resident of Bartlett, and a registered voter with no criminal history of felony conviction (unless pardoned or otherwise restored citizenship). City Council meets twice a month, along with the possibility of called special meetings. Note, knowingly reporting false information are grounds for perjury which will to dismissal and take any further action necessary.

Name: Ruth Diaz

Address: 506 E Clark St Bartlett Tx 76511

Phone: (737) 333-9708

E-mail Address: mrsruthdiaz7@gmail.com

Length of residence in Bartlett: 6 years

Current employer and position:

contractor, self employed - Early childhood consultant/coach +
(youth pastor @ New Life Church) professional development specialist

What skills do you possess that would contribute to the council and community?

With more than two decades of experience serving children, families and community organizations, my background in early childhood development, youth leadership, volunteer coordination, community outreach, and program development, it has equipped me to build relationships, solve problems collaboratively, and advocate for the needs of local families. I am passionate about community engagement, responsible stewardship, leadership development and creating opportunities that help residents thrive.

What has been your involvement in community activities and projects?

As an active member of the Bartlett community, I attend City Council meetings, support local businesses and stay engaged with issues affecting our residents. I have partnered with local churches to support our residents by buying lunch plates to support residents with medical needs/bills, have helped partner with pastors to organize youth outreach and back to school events. I value and love my neighbors ^{together} ~~wanting~~ to make Bartlett a welcoming and thriving ^{place for all.}

List any governmental committees, commissions, boards in which you have been involved:

N/A

Please give a brief statement of why you would like to serve as an Alderman:

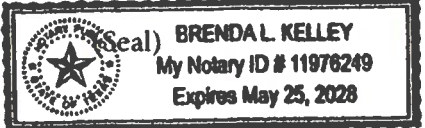
I would like to serve as a City Council member because I care deeply about the people and future of Bartlett. I have developed a strong desire to serve here, help find solutions and give back. I want to help ensure that Bartlett remains a safe, welcoming and thriving community while representing the voices of its residents with integrity, transparency and a heart for service. Lastly, I believe it is our civic duty to be involved in the communities we call home.

Please note any real estate, business or commercial interest that you have that may cause a potential conflict of interest in your deliberations as an Alderman: N/A

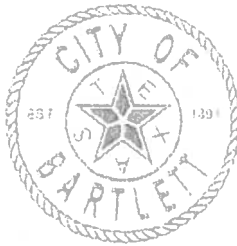
Please share any other background or personal information that you deem helpful to the City Council in making its decision:

Applicant's signature: Ruth Diaz Date: _____

This application was acknowledged before me on this 4th day of June, 2026 by (applicant) Ruth Diaz.



Notary Signature: Brenda Kelley Date: 6-4-26



Application for Appointment to City Council

Applications should be submitted for the vacancy for Bartlett City Council Member to the City Secretary by 5:00 p.m. Friday, June 5, 2026 in person at City Hall, 140 West Clark St, Bartlett, Texas, or electronically at municipalcourt@bartlett-tx.us

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An applicant must be 18 years of age or older, a resident of Bartlett, and a registered voter with no criminal history of felony conviction (unless pardoned or otherwise restored citizenship). City Council meets twice a month, along with the possibility of called special meetings. Note, knowingly reporting false information are grounds for perjury which will to dismissal and take any further action necessary.

Name: Felisha Lewis

Address: 802 W. Scott St.

Phone: 254-346-5137

E-mail Address: fmcgl429@gmail.com

Length of residence in Bartlett: 40 plus years

Current employer and position:

Department of Veteran Affairs/ LVN Durable Medical Equipment/ Transfer Coordinator
Specialists

What skills do you possess that would contribute to the council and community?

Certified Advance Facilitator/ Lean Six Sigma Green Belt via Department of Veteran Affairs

What has been your involvement in community activities and projects?

Currently sit on the Cemetery Board

List any governmental committees, commissions, boards in which you have been involved:

LVN standard boards
Nursing Excellence Committee
National Facilitator for Central Texas

Please give a brief statement of why you would like to serve as an Alderman:

I want to serve as a City Council member because I am passionate about helping people and improving our community. My experience in healthcare, leadership, and community service has taught me the importance of listening, working together, and making decisions that positively impact families, seniors, youth and local businesses. I want to be a dependable voice that supports growth, transparency, public safety, and opportunities for future generations. +

Please note any real estate, business or commercial interest that you have that may cause a potential conflict of interest in your deliberations as an Alderman:

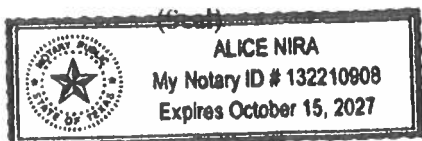
None

Please share any other background or personal information that you deem helpful to the City Council in making its decision:

I am a dedicated healthcare professional with over 24 years of experience as a Licensed Vocational Nurse and Transfer Coordinator, serving individuals and families throughout Central Texas. My career has strengthened my leadership, communication, and problem-solving skills while allowing me to advocate for others during critical time.

Applicant's signature: *Delisa Lewis* Date: 6/1/26

This application was acknowledged before me on this 3 day of June, 2026 by (applicant) *Felisha Lewis*



Alice Nira
Notary Signature

Date: 6-3-26



Application for Appointment to City Council

Applications should be submitted for the vacancy for Bartlett City Council Member to the City Secretary by 5:00 p.m. Friday, June 5, 2026 in person at City Hall, 140 West Clark St, Bartlett, Texas, or electronically at municipalcourt@bartlett-tx.us

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Name: Stephanie Myers

Address: 329 N Lillian St Bartlett TX 76511

Phone: 254-760-8541

E-mail Address: stephanie@neighborserving.com

Length of residence in Bartlett: 13 years old

Current employer and position:
Neighbors Serving Neighbors
CEO

What skills do you possess that would contribute to the council and community? I believe my strongest skills are leadership, organization, problem solving, and community engagement. Through my work serving local families and organizing community projects, I've learned how to bring ~~pop~~ people together, coordinate volunteers, manage resources responsibly, and respond to challenges.

What has been your involvement in community activities and projects? I've been actively involved in Community service projects, focused on supporting local families, seniors, and individuals in need. Helping lead food assistance efforts, organizing volunteers, coordinating community cleanup projects, and participating in local events.

List any governmental committees, commissions, boards in which you have been involved:
Library board

Please give a brief statement of why you would like to serve as an Alderman: I care deeply about our community and want to continue finding ways to support and improve it. Through my community involvement, I've seen both the challenges residents face and the positive impact that people working together can make. I believe in being approachable, listening to residents and helping find practical solutions that benefit the community as a whole.

Please note any real estate, business or commercial interest that you have that may cause a potential conflict of interest in your deliberations as an Alderman:

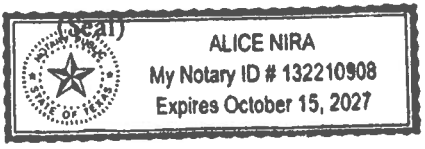
Other than a home owner. I am the CEO of Neighbors Serving Neighbors (NSN) 501(c)(3) organization that serves Bartlett and surrounding communities with food and other resources.

Please share any other background or personal information that you deem helpful to the City Council in making its decision:

I care deeply about our community and understand the importance of listening to residents, building relationships, and working collaboratively to improve the quality of life for everyone.

Applicant's signature: Stephanie Nye Date: 5-27-26

This application was acknowledged before me on this 27 day of May, 2026 by (applicant) Stephanie Nye



Alice Nira Notary Signature Date: 5/27/26



Application for Appointment to City Council

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A four-member committee comprised of four current council members will review the applications for a final selection to be made at the next regular called meeting of the City Council on June 8th, 2026, or at the next available council meeting.

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Name: Dean A. Roome

Address: 935 S. Evie Street, Bartlett, TX 76511

Phone: (254) 527-4422

E-mail Address: DeanA001@aol.com

Length of residence in Bartlett: 34 Years

Current employer and position: Retired: USAF Officer and NORAD Intereceptor Pilot
Former Airline Pilot

What skills do you possess that would contribute to the council and community?

Bachelor of Science Business Administration, Master of Business Administration, Owner and Operator of several successfiul small business ventures, public speaking, writing skills, positive attitude.

What has been your involvement in community activities and projects?

Established Market Days in Historice Downtown Bartlett, Managed Bartlett Friendship Fest in 2004, worked to improve the Mt Ararat Community Park, work ed to improve the Bartlett First United Methodist Church, worked to improve the Old Grammer School, worked on various projects with the Americal Legion Post 183. Worked with Neighbors Serving Neighbors on Community Projects

List any governmental committees, commissions, boards in which you have been involved:

Bartlett City Council Member, 2013 - 2019
Mayor Pro Tem, 2017 - 2019
Bartlett Municipal Development District, 2017 - 2019
CTCOG - Central Texas Council of Governments, 2019 - Present
DDCT - Development District of Central Texas, Director, 2019 - Present

Please give a brief statement of why you would like to serve as an Alderman:

I would like to see the City of Bartlett solve its Infrastructure issues and develop and grow in an organized manner. I would like to see the hostoric buildings and properties in Bartlett preserved and maintained for use by future generations. I would like to see Bartlett maintained as a bedroom community and not be hindered by traffic density issues and other problems associated with growth.

Please note any real estate, business or commercial interest that you have that may cause a potential conflict of interest in your deliberations as an Alderman:

None. The only property I one is my personal residence located at 935 S. Evie Street, Bartlett, TX 76511.

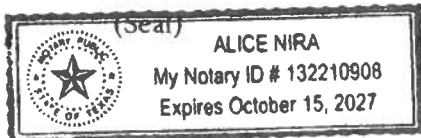
Please share any other background or personal information that you deem helpful to the City Council in making its decision:

When on the City Council, I was involved with two other Council members in the effort to save the Bartlett Electric Utility from sale which would have resulted in a significant loss of revenue to the City.

Applicant's signature: _____

Date: 06-04-2026

This application was acknowledged before me on this 4 day of June, 2026 by (applicant) _____



Notary Signature Alice Nira

Date: 6-4-26

ORDINANCE NO. 2026-06-08

AN ORDINANCE AMENDING CITY OF BARTLETT, CODE OF ORDINANCES, CHAPTER 12 "UTILITIES" ARTICLE 12.01 "GENERAL PROVISIONS", BY ADDING AUTHORIZATION OF PAYMENT AGREEMENTS FOR WATER AND WASTEWATER SERVICE TAP FEES; REPEALING ALL ORDINANCES IN CONFLICT THEREWITH; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Bartlett, Texas is a Type-A General Law city incorporated pursuant to Chapter 6 of the Texas Local Government Code; and

WHEREAS, the City of Bartlett, Texas operates and maintains a Water and Wastewater system to provide potable water and wastewater treatment services to the public; and

WHEREAS, the City of Bartlett, Texas has an inherent fiduciary responsibility to manage the water and wastewater fund in a prudent, fiscally sound manner; and

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BARTLETT, TEXAS:

SECTION 12.01.031 - ADDITION

That the City of Bartlett Code of Ordinances Chapter 12 "Utilities", Article 12.01. "General Provisions", Section 12.01.031-.033 is added to read as follows:

- (a) Subject to subsection (d) of this section, there shall be charged and collected by the city, a fee for each water tap made or meter installation, based upon it size, as follows:

- (1) Tap fees:

Line Size (in inches)	Fee
3/4"	\$2,400.00
1"	\$2,500.00
1 1/2" and larger	Based on current labor and material

- (2) Meter installation fees: The meter set fee is for installation of the meter itself, when a new connection has been made, and the actual tap, and meter box, has been provided by the owner or agent.

Line Size (in inches)	Fee
3/4"	\$600.00
1"	\$700.00
1 1/2" and larger	Based on current labor and material

- (b) Subject to subsection (d) of this section, the fee for any water tap or meter installation made greater than two inches will be made on a per-job basis, taking related costs and expenses incurred into consideration, or as otherwise determined by the city's utility director or his representative.
- (c) The fee for any water tap made requiring casing under a state highway will be made on a per-job basis, taking related costs and expenses incurred into consideration, or as otherwise determined by the utilities director or his representative.
- (d) The water tap fees in this section are subject to a maximum of 60 feet in length, and additional lengths shall be priced on a per-foot basis, depending on the size of the pipe and total length, as determined by the director of public works. As part of the tap fee charge, the city will furnish up to 60 feet of line and all necessary appurtenances needed to make the installation. Any expenses incurred for boring or cutting a street or curb and for installation of over 60 feet of line shall be borne by the user through payment of the extension fee. The user shall pay, prior to installation, the estimated cost of materials, labor and overhead as determined by the director of public works. All tap and extension fees will be paid prior to the issuance of a plumbing permit, which is prior to commencing installation. A plumbing permit will have to be taken out by a master plumber and all connections to be made by a licensed plumber.

§ 12.01.032. Disposition, use of fees.

The tap fees collected under this division will be deposited into the annual operating revenues of the water storage and distribution account of the city. The extension fees collected under this division will be deposited into the revenues account compatible with the budget under which the labor and material expenses were incurred.

§ 12.01.033. Payment agreement; term; minimum payment.

- (a) The city may enter into an agreement with the owner of a tract of land for which a plat has been recorded providing for payment of water tap fees.
- (b) Agreement may not exceed six months, and shall accrue interest of six percent APR.
- (c) Minimum monthly payments shall not be less than \$150.00.

This provision shall be reviewed and re-authorized by city council.

SECTION 4. REPEALER.

Any previously adopted ordinances, and any subsequent amendments to them, which are in conflict with this Ordinance, are all hereby repealed.

SECTION 5. SEVERABILITY.

It is the intention of the City Council of the City of Bartlett, Texas that if any phrase, sentence, section or paragraph of this ordinance shall be declared unconstitutional or otherwise invalid by final judgment of a court of competent jurisdiction such unconstitutionality or invalidity shall not affect any of the remainder of this ordinance since the same would have been enacted by the City Council without the

incorporation of the unconstitutional or invalid phrase, sentence, section or paragraph.

SECTION 6. EFFECTIVE DATE.

This ordinance shall become effective upon adoption on a reading by the Bartlett City Council and publication of the Ordinance caption in the official newspaper of the City of Bartlett.

PASSED AND ADOPTED this the ___ day of _____, 2026.

CITY OF BARTLETT, TEXAS

Chad Mees, Mayor

ATTEST:

Brenda Kelley, City Secretary



PHI Cares

MAIL CHECK TO

1033 W Roosevelt Way Suite 500, Tempe, AZ 85288
PHONE 602 224 3500

Bill to Customer No: CUS-000077
Attn:
CITY OF BARTLETT, TX
140 W Clark Street
Bartlett, TX 76511

Invoice Date: 5/11/2026
Invoice No: CMI3-001154-2026

Item	Description	Total
PHI Cares Memberships	598 households for limited benefit PHI Cares Memberships for residents of City of Bartlett, TX, June 30th, 2026, through June 29th, 2027, at a rate of \$7.00 per household	\$4,186.00
	Invoice Total:	\$4,186.00

PLEASE INCLUDE COPY OF THIS INVOICE ON REMITTANCE

ACH Instructions:

PNC Bank, N.A.
East Brunswick, NJ
ABA 031207607
Account Name: PHI Health
Account No: 8026479482

Terms NET 30 days
Delinquent invoices will be subject to a 1.5% per month late charge

AGREEMENT FOR PHI CARES MEMBERSHIPS FOR CITY OF BARTLETT RESIDENTS

This Agreement for PHI Cares Memberships for City Residents (this “**Agreement**”) is made effective on **July 1, 2026** (the “**Effective Date**”) between the **City of Bartlett**, a municipal corporation incorporated under the laws of the State of Texas (“**CITY**”) and **PHI Health, LLC d/b/a PHI Air Medical**, a Louisiana limited liability company (“**PHI**”). CITY and PHI may hereinafter be referred to individually as a “**Party**” and collectively as the “**Parties.**”

Recitals

WHEREAS, CITY is comprised of approximately **598** physical address set forth in Attachment “**A**”: Customer List Residential which comprises the households in the incorporated land area making up the **City of Bartlett**, in the State of Texas, with approximately **1,839** residents living in these households (each a “**Resident**” and collectively, the “**Residents**”);

WHEREAS, PHI is an air ambulance company that is licensed in the State of Texas and that provides a membership-based program (the “**PHI Cares Program**”) in compliance with all applicable laws and regulations to cover the uninsured or otherwise uncovered portion of the flight charges that may be incurred by members requiring emergency air medical transportation on a PHI aircraft; and

WHEREAS, CITY desires to enter into this Agreement with PHI whereby the Covered Residents (as defined below) within CITY will be members of the PHI Cares Program and entitled to receive the privileges and benefits of the PHI Cares Program in accordance with the terms and limitations of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and intending to be legally bound hereby, the Parties agree as follows:

Article I.

Scope of Agreement and Term

1.1 Contract for Ambulance Membership. This Agreement relates to the acquisition of PHI Cares memberships by CITY for the benefit Covered Residents of the incorporated CITY and covers the uninsured or otherwise uncovered portion of the flight charges that may be incurred by such Covered Residents when requiring emergency air medical transportation on a PHI aircraft. For the avoidance of doubt this Agreement only applies to the Covered Residents of the incorporated addresses comprising **City of Bartlett** and does not apply to (i) any individuals residing in the CITY that are Medicaid recipients, or (ii) any individuals residing in unincorporated areas in and around the CITY (whether or not covered by Medicaid).

1.2 Term. The term of this Agreement commences as of the Effective Date set forth above and continues for a period of one (1) year, through **June 30, 2027** (the “**Term**”), unless otherwise terminated as provided for herein. At the end of the Term, the Parties may negotiate to extend this Agreement or enter into a new agreement upon written agreement signed by all of the Parties. Any such renewal will be on the same terms and conditions set forth in this Agreement unless otherwise specified in any such renewal (each a “**Renewal Term**” and, together with the original Term, the “**Term**”).

Article II.

PHI Memberships

2.1 Annual Fee; Adjustment. Pursuant to this Agreement and effective during the Term of this Agreement, CITY is purchasing PHI Cares memberships for the households and the Covered Residents

residing in these households of CITY (individually, a “**Member**” and collectively, the “**Members**”) for a total annual amount equal to **\$4,186.00** (the “**Annual Fee**”). The Annual Fee is based on an expectation of **598 households** at a rate of **\$7.00 per household**, which shall cover the Covered Residents residing in these households. The Annual Fee has been calculated to exclude charges for any Medicaid recipients residing in such households. The Annual Fee shall be paid in advance on or before the Effective Date.

2.2 Compliance. CITY and PHI shall comply with all applicable federal and state laws and regulations governing membership programs.

2.3 Non-Exclusivity. It is understood and agreed by the Parties that PHI is not the exclusive carrier for air medical transports in CITY. Any calls for air medical transports in CITY shall be made in accordance with the protocols of the requesting EMS agency or referring hospital physician.

2.4 Terms and Conditions. The general terms and conditions of the PHI Cares Program are as described in the attached Exhibit “I,” which is made a part of this Agreement (the “**PHI Cares General Terms and Conditions**”). In addition, the following specific terms shall apply to this Agreement:

- (a) **Location.** Transport must be for an Incorporated City Resident requiring PHI to provide air medical transport from a pickup location within the **City of Bartlett, Texas** or the **County of Bell and Williamson, Texas** (the “**CITY Service Area**”).
- (b) **Membership ID #.** PHI will provide the CITY with a supply of **membership cards** which the CITY will distribute and make available to the Residents of **City of Bartlett, Texas**. This card will contain the Membership ID # for the **City of Bartlett**.
- (c) **Notifying PHI.** It is the responsibility of any transported city Resident to contact PHI and notify it that they or a qualified household member has been transported by PHI and to provide PHI with the name of such qualified household member. In addition, in order to avoid receiving a bill for their medical transport, the member should inform the healthcare provider, dispatcher, or emergency personnel of their PHI Cares membership at the time an air transport is requested, as these personnel will not be aware of the Residents’ PHI Cares membership.
- (d) **Not Insurance Product.** MEMBERSHIP ONLY APPLIES TO TRANSPORT ABOARD A PHI AIRCRAFT. MEMBERSHIP IS NOT AN INSURANCE PRODUCT AND DOES NOT PAY FOR SERVICES PROVIDED BY OTHER AIR OR GROUND AMBULANCE SERVICE PROVIDERS.
- (e) **Coverage.** Each membership covers the entire household (i.e., each individual member of the household that is an incorporated Resident of CITY) except for any person in the household who is now or at the time of the transport request is a recipient of Medicaid benefits (each resident that is not a Medicaid recipient, a “**Covered Resident**”). Medicaid recipients are excluded from membership in accordance with applicable state law and are not Covered Residents.
- (f) **Roster of Incorporated City Residents.** The City shall provide PHI with a roster each calendar quarter, which will contain, at a minimum a list of the physical address of each Incorporated City Resident.

2.5 Full National Household Membership Upgrade Option. Any Covered Resident who resides within the boundaries of CITY may elect to upgrade his or her membership to a full national household membership (covering the entire household, as defined below), which shall include coverage outside the CITY Service Area, for an additional **\$40.00 per year**; provided, however, that coverage would only extend

to any current PHI Cares service areas and shall only apply to transport aboard a PHI aircraft. For a list of PHI Cares service areas, please see the PHI Cares website: www.phicare.com, or contact the membership office for a copy. To obtain this upgrade, Covered Residents are required to call the PHI Cares Membership office directly or complete a Membership Upgrade Form for each Covered Resident requesting this option.

2.6 **Household.** For purposes of this Agreement and PHI Cares membership, a household is considered to include all immediate family members and up to 3 non-family members who reside in the same household who reside within such household on a full-time basis, excluding any such individuals who are Medicaid recipients.

2.7 **Refunds.** No refunds will be extended to CITY (or any Covered Resident) as a result of existing PHI Cares members, which are separate from this Agreement.

2.8 **Conflicts.** Should there be any conflict between the PHI Cares General Terms and Conditions and the terms set forth in this Agreement, the terms of this Agreement shall prevail.

Article III. Termination

3.1 **Termination.** Either Party may terminate this Agreement for any reason upon providing the other Party with at least thirty (30) days prior written notice. In the event that PHI terminates this Agreement for convenience pursuant to this Section 3.1, PHI shall refund CITY the prorated amount of the Annual Fee for the remainder of the Term. In the event that CITY terminates this Agreement for convenience pursuant to this Section 3.1, CITY shall not be entitled to a refund of any portion of the Annual Fee.

3.2 **Immediate Termination.** Either Party may terminate this Agreement with ten (10) days' prior written notice (provided such notice period is legally permitted) if: (1) the Attorney General of Texas renders an official opinion that voids, modifies, or otherwise affects any provision in this Agreement; or (2) a court of competent jurisdiction issues a judgment or ruling that voids, modifies, or otherwise affects any provision of this Agreement; or (3) a duly authorized statute, law, rule, or regulation is enacted or modified by a competent legislative authority in such a manner that materially modifies, voids, or affects this Agreement (including having any material effect on PHI's cost, as determined in PHI's reasonable discretion). If any one of the above-described events occurs, the Parties will exert their best efforts to agree on an alternative agreement in conformance with any such opinion, judgment, or legislative enactment to the extent feasible.

3.3 Termination for Default.

(A) CITY may terminate this Agreement for default if PHI breaches any material term of this Agreement or fails to perform as required under this Agreement and fails to cure or remedy such breach or failure of performance within fifteen (15) days of receiving written notice from CITY.

(B) PHI may terminate this Agreement for default if CITY breaches any term of this Agreement or fails to perform as required under this Agreement and fails to cure or remedy such breach or failure of performance within fifteen (15) days of receiving written notice from PHI.

(C) Remedies. In the event of a default by PHI and CITY's termination pursuant to Section 3.3(A) above, CITY's sole and exclusive remedy shall be the pro-rata refund of the Annual Fee for the remainder of the Term. In the event of a default by CITY and PHI's termination pursuant to Section 3.3(B) above, PHI's sole and exclusive remedy shall be to retain the Annual Fee for the Term.

**Article IV.
Indemnification and Limitation of Liability**

4.1 Indemnification. TO THE EXTENT ALLOWED BY APPLICABLE LAW, EACH PARTY (“INDEMNITOR”) SHALL DEFEND, INDEMNIFY AND HOLD HARMLESS THE OTHER PARTY AND ITS EMPLOYEES, AGENTS, REPRESENTATIVES, SUCCESSORS AND ASSIGNS (COLLECTIVELY, THE “INDEMNIFIED PARTIES”), FROM AND AGAINST ALL COSTS, EXPENSES (INCLUDING REASONABLE ATTORNEYS’ FEES, EXPENSES OF INVESTIGATION AND LITIGATION, AND COURT COSTS), LIABILITIES, DAMAGES, CLAIMS, SUITS, JUDGMENTS, ACTIONS, AND CAUSES OF ACTION WHATSOEVER, (COLLECTIVELY, “CLAIMS”) TO THE EXTENT BUT ONLY TO THE EXTENT RESULTING OR ARISING FROM THE INDEMNITOR’S BREACH OF THIS AGREEMENT OR ANY NEGLIGENT ACT OR OMISSION OR WILLFUL MISCONDUCT OF THE INDEMNITOR OR ITS EMPLOYEES, AGENTS, OR REPRESENTATIVES.

4.2 Limitation of Liability. Notwithstanding anything herein to the contrary, in no event, whether as a result of contract, tort, strict liability or otherwise, shall PHI be liable to CITY or any Member for any punitive, indirect, incidental or consequential damages, including, without limitation, loss of profits, loss of use or loss of contract.

4.3 Survival. The provisions of this Article IV will survive the expiration or early termination of this Agreement or any extensions hereof.

**Article V.
Miscellaneous**

5.1 Entire Agreement. This Agreement (including any and all exhibits and attachments hereto) constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes all previous communication, representations or agreements, either oral or written, with respect to the matters addressed herein. All modifications or amendments to this Agreement must be in expressed in a written instrument duly executed by both Parties mutually agreeing to such modification or amendment. No rights, duties, or obligations under this Agreement may be assigned nor may any interest or options contained herein be made available or otherwise assigned to any third party without the prior written consent of both of the Parties, which may be withheld in either Party’s absolute and sole discretion. If any provision or application of this Agreement is held illegal, invalid, or unenforceable by any Court of competent jurisdiction, the invalidity of such provision will not affect or impair any of the remaining provisions of this Agreement, except as expressly set forth herein.

5.2 Assignment and Delegation. The Parties each hereby bind themselves, their successors, assigns and legal representatives to each other with respect to the terms of this Agreement. Neither Party may assign any rights or delegate any duties under this Agreement without the other Party’s prior written approval, which approval shall not be unreasonably withheld.

5.3 Severability. If any provision or application of this Agreement is held illegal, invalid, or unenforceable by any Court of competent jurisdiction, the invalidity of such provision will not affect or impair any of the remaining provisions of this Agreement, except as expressly set forth herein.

5.4 Applicable Law; Attorney’s Fees. This Agreement is governed by and will be construed in accordance with the laws of the State of Texas, without giving regard to its conflicts of law rules or provisions. This Agreement will be interpreted and construed as broadly as possible consistent with the purposes stated herein. In the event of any litigation between the Parties arising out of or relating to this Agreement, the prevailing Party (as determined by the court) shall be entitled to recover its reasonable attorneys’ fees, litigation expenses and court costs from the other Party.

5.5 Notice. Any notice required or permitted to be given pursuant to this Agreement shall be in writing and shall be personally delivered, sent via certified mail, postage prepaid, return receipt requested, or sent via facsimile to the following addresses:

If to City of Bartlett:

Chad Mees, Mayor
140 West Clark Street
Bartlett, TX 76511
254-527-3219
Email: mayormeess@bartlett-tx.us

If to PHI:

PHI Health, LLC
2800 N. 44th Street, Suite 800
Phoenix, Arizona 85008
Attn: Mark Leighton,
President PHI Cares, CRO, CAO

With a copy to:

With a copy to:
PHI Health, LLC
Attn: PHI Legal Affairs Department
2800 N. 44th Street, Suite 800
Phoenix, Arizona 85008
Attn: PHI Legal Department
Email: Legal@phiairmedical.com

Any Party may change their address for purposes of this Section by giving the other Party written notice of the new address in the manner set forth above.

5.6 Independent Contractor Status. PHI is an independent contractor and is not the CITY's employee. PHI's employees or subcontractors are not the CITY's employees. This Agreement does not create a partnership, employer-employee, or joint venture relationship. No Party has authority to enter into contracts as agent for the other Party. PHI and the CITY agree to the following rights consistent with an independent contractor relationship:

- (1) PHI has the right to perform services for others during the term hereof.
- (2) PHI has the sole right to control and direct the means, manner and method by which it performs its services required by this Agreement.
- (3) PHI has the right to hire assistants as subcontractors, or to use employees to provide the services required by this Agreement.
- (4) PHI or its employees or subcontractors shall perform services required hereunder, and the CITY shall not hire, supervise, or pay assistants to help PHI.
- (5) Neither PHI nor its employees or subcontractors shall receive training from the CITY in skills necessary to perform services required by this Agreement.
- (6) CITY shall not require PHI or its employees or subcontractors to devote full time to performing the services required by this Agreement.
- (7) Neither PHI nor its employees or subcontractors are eligible to participate in any employee pension, health, vacation pay, sick pay, or other fringe benefit plan of the CITY.

5.7 Counterparts; Authority. This Agreement may be executed in counterparts, each of which

shall be deemed an original, but all of which taken together shall constitute but one and the same instrument. Each individual executing this Agreement on behalf of a Party represents that he/she is authorized to enter into and deliver this Agreement and bind the Party hereto.

[Signature Page Follows]

IN WITNESS WHEREOF, the Parties hereto have entered into this Agreement as of the date and year written below, but which shall be effective for all purposes as of the Effective Date.

PHI HEALTH, LLC d/b/a PHI AIR MEDICAL CITY OF BARTLETT, TEXAS

By: _____

By: _____

Name: Mark Leighton

Name: _____

Title: President PHI Cares, CRO, CAO

Title: _____

Date: _____

Date: _____

ATTACHMENT A:

CUSTOMER LIST RESIDENTIAL

Please see the attached Excel Spreadsheet entitled "Customer List Residential", a copy of which is attached to this Agreement and incorporated by this reference. The attached Customer List Residential may be updated from time to time by mutual agreement of both parties.

To Be Provided

EXHIBIT 1

PHI Cares

MEMBERSHIP TERMS AND CONDITIONS

Membership: PHI Cares is a membership program operated by PHI Health, LLC, which covers the uninsured or otherwise uncovered portion of the flight charges that may be incurred by members who are transported on a PHI medically configured aircraft as set forth herein. Membership is valid for one (1) year beginning five (5) days after your completed application and nonrefundable payment have been received and processed by the PHI Cares membership office. These Terms and Conditions also apply to renewing memberships, provided that payment of the annual membership fee is received within thirty (30) days of the renewal date. As used herein, the terms "you," "your," and "Member" shall mean any members enrolled in the PHI Cares Program; the terms "our," "we," "us," and "PHI" shall mean PHI Health, LLC; the term "PHI Cares Program" shall mean the PHI Cares membership program operated by PHI; and the term "Terms and Conditions" shall mean the PHI Cares Program Terms and Conditions.

Billing: Members are charged an annual membership fee payable yearly in advance. The annual membership fee charged by PHI is based on certain factors. A Member who receives a medically necessary transport through the PHI Cares Program is relieved from paying any charges related to the medical transport other than amounts paid or reimbursed to the Member by any available healthcare insurance, a third-party payer, or a third party who may be legally responsible for the charges. In other words, PHI Cares accepts what your insurance or other third-party source of payment pays as "payment-in-full," relieving you of any other charges for the air medical transport. PHI will bill your healthcare insurer or other third-party payer (for example, Medicare), or seek recovery from any legally liable third party (for example, a car accident which causes you injury as a result of someone else's fault or negligence) for the air medical transport. Should you receive payment directly from your healthcare insurer, other third-party payer, or from a legally liable third party for all or any portion of the charges for the air medical transport, you agree to promptly remit such payment to PHI. If any third party or his/her insurer who is legally liable pays for the air transport charges either through settlement of a claim or a judgment from a lawsuit, you agree to promptly remit the amount received by you for air transport charges included in such settlement or judgment. Members who have no healthcare insurance coverage at the time of enrollment and no other third-party payer to cover air medical transport charges will be relieved by PHI from any patient transport charges for medically necessary air transport services on a PHI aircraft. PHI Cares Members are responsible for and agree to pay for any charges that are not covered by the PHI Cares Program, including but not limited to air transport pick-ups outside of the PHI Cares service area or any ground ambulance transportation services that Members may incur in connection with any PHI air medical transport.

Eligibility & Availability: Medicaid participants are not eligible for membership in the PHI Cares Program. Please note that a PHI aircraft may not be available at the time a flight request is made due to inclement weather, the PHI aircraft being in service at the time of the request, the PHI aircraft undergoing maintenance or repairs, weight limitations of the PHI aircraft, or other reasons that make the PHI aircraft unavailable to respond to a request. Further, medical or dispatch personnel may call another air ambulance provider in which event your PHI Cares membership will not cover the medical transport. Passenger weights and other operating restrictions may limit our ability to transport a Member. PHI, in consultation with other healthcare providers or dispatch agencies, reserves the right to determine whether air medical transport is medically necessary, safe, and appropriate under the circumstances. Membership in the PHI Cares Program is not an insurance product. PHI Cares does not cover and will not pay or reimburse you for services performed by any other air medical transport services provider or any ground ambulance services provider. Notwithstanding the foregoing, in addition to covering medically necessary transports on PHI aircraft, your membership will also cover medically necessary transports on PHI's partners' aircraft if such transports occur within PHI's service areas. Please visit our website at www.PHICares.com or contact our Membership Department to obtain more information on our current air ambulance membership partners. Any medical transports on a PHI Cares partner aircraft shall be subject to the same Terms and Conditions stated herein.

Service Area: Membership provides household national coverage for medically necessary air transports on PHI medically configured aircraft to the closest appropriate facility within 200 miles for a rotor wing (helicopter) and 600 miles for a fixed wing (airplane). The point of pickup must be within the PHI Cares service area. For a list of service areas, please see the coverage map on the PHI Cares website www.PHICares.com or contact the membership office directly.

Notifying PHI Cares Membership Department of Transport: You should inform the healthcare provider, dispatcher, or emergency personnel of your PHI Cares membership at the time an air medical transport is requested, as these personnel will not be aware of your PHI Cares Membership. In addition, it is the responsibility of each Member to contact us if a registered

and eligible household dependent has been flown by PHI. Please call our Membership Department at: **1.888.435.9744 (1.888. I Fly PHI), Monday-Friday, 0800 to 1600 Hours MST.**

Termination and Renewal of Coverage: PHI may terminate your membership for failure to comply with the Terms and Conditions of the PHI Cares membership program. PHI reserves the right to discontinue its PHI Cares Program at any time upon notice to Members. In such event, PHI shall return a pro rata portion of the membership fee. PHI also reserves the right to unilaterally modify the Terms and Conditions, including but not limited to the membership fee to be charged to Members who join or renew their membership after the effective date of such change. It is your responsibility to renew your membership prior to the expiration of the one-year term. A completed renewal application and nonrefundable payment must be received within thirty (30) days of the renewal date. If you do not renew your membership, your membership and coverage thereunder will automatically terminate at the end of the one-year term. Renewal contracts may include changes in coverage.

Acknowledgment: You acknowledge that all information included in the completed application is correct to the best of your knowledge.

By approving and submitting your application for PHI Cares membership, you agree to all of the Terms and Conditions set forth herein.

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TX Health

BENEFITS POOL

May 26, 2026

City of Bartlett
PO Box H
Bartlett, TX 76511

Dear Brenda Kelley,

Each year, this letter is one we approach with genuine care – because we understand what it represents for you, and for the employees who count on you every day.

We appreciate your trust in TX Health Benefits Pool to provide your employees with high-quality benefits, and we don't take it lightly. The Board of Trustees who guide this organization bring deep public sector experience and understand firsthand the challenges Texas cities and local governments face every day. That shared experience shapes everything we do.

We want to be straightforward about this renewal - the rate adjustment you'll see is more significant than in recent years, and you deserve a clear explanation- not simply a number without context.

Healthcare costs across Texas — and the nation — are rising at levels we have not seen in a *generation*. Driven by higher utilization of care and steep increases in hospital and health systems charges, no health plan is immune to these pressures.

This is also precisely the moment TX Health Benefits Pool was made for. With 30,000+ covered lives across our Pool, a single high-cost claim that could destabilize a small city's budget is absorbed and shared across our entire membership. That is the promise at the core of this Pool— and it is holding.

For the 26/27 plan year, we've developed a focused set of enhancements aimed at expanding access, delivering greater value, and supporting the long-term wellbeing of your workforce - while preserving the core benefits your employees rely on. The more you can support adoption of these programs, the greater the impact on long-term cost trends for every member of the Pool.

BOARD OF TRUSTEES

Chair

Mike Smith, Region 5
City Manager, City of Jacksboro

Vice Chair

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Asst. City Manager, City of Uvalde

Joseph Price, Region 2

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Elena Quintanilla, Region 3

City Administrator, Town of Ransom Canyon

Rex Thee, Region 4

City Manager, City of Monahans

Tony Aaron, Region 6

City Administrator, City of Early

Sterling Naron, Region 8

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Mayor Pro-Tem, City of Groesbeck

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Wendi Delgado, Region 12

*Director of Operations,
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Heidy Taylor, Region 14

HR Director, City of Fulshear

Wendy Hudman, Region 15

City Accountant, City of Carthage

Thad Smith, Region 16

City Manager, City of Hemphill

Glen Metcalf, Appointee

City Manager, Retired

Jay Stokes, Appointee

City Manager, City of Deer Park

Mike Slye, Appointee

City Manager, Retired

Mike Stelly, Appointee

Chief of Police, City of West Orange

Dr. Lew White, Appointee

Mayor, City of Lockhart

Stephen Haynes, Appointee

Mayor, City of Brownwood

What's New for 26/27

- **New Plan Design Options:** To give you more flexibility in a challenging cost environment, TXHB is introducing new plan designs that can help manage costs while maintaining access to quality care. Your Account Executive will walk you through every option.
- **Green Imaging:** MRIs, CT scans, and other imaging services can represent significant out-of-pocket costs for your employees. Green Imaging makes it easy to find low- to no-cost options nearby — with no sacrifice in quality.
- **TAP Telehealth:** TAP, or Text A Physician, is a simpler, faster way to connect with care. TAP lets covered employees text a physician anytime — no app, no registration, no cost.
- **HDHP Virtual Care Enhancement:** High-Deductible Health Plan participants will now receive 100% coverage for virtual visits through TAP Telehealth, with no deductible requirement.
- **New Voluntary Benefits:** TXHB now offers integrated supplemental products — Critical Illness, Accident, and Hospital Indemnity Insurance — that help employees fill the gap in the event of a serious illness or injury. Because these plans are integrated with your health benefits, the claims process is simple and reimbursement is fast.

What's Staying for 26/27

- **TXHB Well Program:** Members continue to have access to free biometric screenings through Circle Wellness, plus the opportunity to earn \$150 by completing select preventive and wellness activities.
- **Lantern Surgical Care:** Lantern's network of high-performing surgeons accepts reduced reimbursement in exchange for faster payment and no prior authorization. TXHB passes those savings directly to members — and in most cases, members pay \$0 for scheduled procedures through Lantern.
- **Twin Health:** Our pilot program has reached its 300-member capacity, and we have paused new enrollments while we evaluate long-term value. Current participants are not affected and may continue the program uninterrupted.

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TX Health

BENEFITS POOL

Let's Talk

Your Account Executive, **Heather VonGonten**, will reach out to schedule your renewal planning conversation. Given the current cost environment, this is an important year to explore all options — plan design, voluntary benefits, member engagement strategies, and more. The right combination of choices can make a meaningful difference in your long-term cost trajectory, and Heather is here to help you find it.

Open enrollment is scheduled for **08/03/2026 - 08/14/2026**. We offer easy self-service and phone enrollment options to make the process simple for your employees. To ensure a smooth transition, please provide your renewal decision at least 90 days before your anniversary date of 10/01/2026.

For renewal questions, please contact Heather VonGonten at 512-719-6519 or Heather.VonGonten@txhb.gov.

Thank you for the trust you place in us. We look forward to serving you and your employees again this year.

Sincerely,



Jennifer Hoff
Executive Director

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Stephen Haynes, Appointee
Mayor, City of Brownwood

MEDICAL COST PROJECTION

Bartlett - PBARTLET1

06/03/26

MEMBER OPTION

Current Plan

2025-2026	2026-2027
Current Rates	New Rates
Copy-2500-6K ER	Copy-2500-6K ER
80% / 50%	80% / 50%
PPO	PPO
\$2,500 In Ded	\$2,500 In Ded
\$5,000 Out Ded	\$5,000 Out Ded
\$6,000 In OOP	\$6,000 In OOP
\$0 Teia Health Copy	\$0 Teia Health Copy
\$30 OV/\$60 SP/\$75 UC/\$500 ER Copy	\$30 OV/\$60 SP/\$75 UC/\$500 ER Copy
DAW182 Rk Plan	DAW182 Rk Plan
\$933.52	\$933.52
EE + Spouse \$1,895.06	EE + Spouse \$1,895.06
EE + Child(ren) \$1,643.00	EE + Child(ren) \$1,643.00
EE + Family \$2,753.86	EE + Family \$2,753.86

0% Increase

New Plan Options

2026-2027	Option 1	Option 2
2.95% Increase	5.52% Decrease	2.44% Decrease
Copy-2500-6K ER	Consumer HSA-4K-6K E	TXHB Essentials-1500-5K
80% / 50%	80% / 50%	80% / 0%
PPO (copy)	HSA Embedded	HMO
\$2,500 In Ded	\$4,000 In Ded	\$1,500 In Ded
\$5,000 Out Ded	\$8,000 Out Ded	N/A Out Ded
\$6,000 In OOP	\$6,000 In OOP	\$5,000 In OOP
\$0 Teia Health Copy	\$0 Teia Health Copy	\$0 Teia Health Copy
\$30 OV/\$60 SP/\$75 UC/\$500 ER Copy	No OV/SP/UC/ER Copy	\$30 OV/\$60 SP/\$75 UC/\$500 ER Copy
DAW182 Rk Plan	DAW182 Rk Plan	DAW182 Rk Plan
\$961.02	\$881.96	\$910.70
EE \$1,950.88	EE \$1,790.38	EE \$1,848.72
EE + Child(ren) \$1,691.40	EE + Child(ren) \$1,552.26	EE + Child(ren) \$1,602.84
EE + Family \$2,834.98	EE + Family \$2,601.74	EE + Family \$2,686.52

Option 1

Option 2

Please sign & date option chosen:

Signature / Date

Signature / Date

THIS DOES NOT COMPLETE THE RERATE PROCESS. YOU WILL NEED TO SIGN THE MEMBER OPTION AND RETURN TO YOUR MARKETING CONTACT BY 06/19/2026.

THEN A NEW RERATE NOTICE WILL BE GENERATED AND MAILED TO YOU. THE RERATE SHEET MUST BE SIGNED AND RECEIVED IN AUSTIN BY 07/01/2026 FOR THE NEW BENEFITS AND RATES TO BE EFFECTIVE FOR 10/01/2026

The information contained in this option includes proprietary information that should not be shared with other competitors or used to circumvent the requirements of Texas Competitive Bidding laws.

Renewal Notice and Benefit Verification Form

Bartlett

Original

Plan Year 10/01/2026 - 09/30/2027 (12 Months)

IMPORTANT NOTICE: A signed renewal is required by the due date in your cover letter. If TX Health Benefits Pool does not receive the fully executed renewal notice by the indicated due date, you will no longer have an option to change benefits which will result in renewal of the benefit plans listed below at the new rates and the current employer contributions.

Medical

Employer Group Medical Plan

Plan	Benefit Percent	In Net Ded	Out Net Ded	In Net OOP	Office Visit Rates	Current	New	What we have now
Copay-2500-6K ER-DAW1&2	80/50	\$2500	\$5000	\$6000	\$30	EE Only:	\$933.52	\$933.52
						EE + Spouse:	\$1,895.06	\$1,895.06
						EE + Child(ren):	\$1,643.00	\$1,643.00
						EE + Family:	\$2,753.86	\$2,753.86

In Network Deductible applies towards In Network OOP.

Medical and Dental Plan Accumulators will be based on Plan Year.

Monthly Employer Contribution Amounts

TX Health Benefits Pool requires 75% employer contribution toward employee medical – Minimum employer contribution is \$700.14.

Please enter your monthly employer contribution amounts for active employees here, in dollars or percentages:

Plan	EE Only:		EE+Spouse*:		EE+Child(ren)*:		EE+Family*:	
	Amount	% of Rate**	Amount	% of Rate**	Amount	% of Rate**	Amount	% of Rate**
Copay-2500-6K ER-DAW1&2	\$ _____ or _____ %		\$ _____ or _____ %		\$ _____ or _____ %		\$ _____ or _____ %	

*If entering contributions in dollars, the dependent tier(s) must include the EE Only amount paid by employer in addition to any employer paid amounts for dependents. Percentages for dependent tier(s) will apply to the dependent tier amount less the EE Only amount.

**NOTE: If a contribution percentage is provided, it will be rounded up to the nearest penny.

Are there different contributions based on other factors (ex: hourly vs salary, department or location based)? If so, please explain here:

Dental

Rates	Current (Dental III)	New (Dental III)
EE Only:	\$40.66	\$40.66
EE + Spouse:	\$83.46	\$83.46
EE + Child(ren):	\$87.74	\$87.74
EE + Family:	\$124.80	\$124.80

Please enter your monthly employer contribution amounts for active employees here, in dollars or percentages:

EE Only:		EE+Spouse*:		EE+Child(ren)*:		EE+Family*:	
Amount	% of Rate**	Amount	% of Rate**	Amount	% of Rate**	Amount	% of Rate**
\$ _____ or _____ %		\$ _____ or _____ %		\$ _____ or _____ %		\$ _____ or _____ %	

*If entering contributions in dollars, the dependent tier(s) must include the EE Only amount paid by employer in addition to any employer paid amounts for dependents. Percentages for dependent tier(s) will apply to the dependent tier amount less the EE Only amount.

**NOTE: If a contribution percentage is provided, it will be rounded up to the nearest penny.

Vision

<u>Rates</u>	<u>Current (Standard)</u>	<u>New (Standard)</u>
EE Only:	\$5.58	\$5.58
EE + Spouse:	\$10.60	\$10.60
EE + Child(ren):	\$11.16	\$11.16
EE + Family:	\$14.22	\$14.22

Please enter your monthly employer contribution amounts for active employees here, in dollars or percentages:

<u>EE Only:</u>		<u>EE+Spouse*:</u>		<u>EE+Child(ren)*:</u>		<u>EE+Family*:</u>	
Amount	% of Rate**	Amount	% of Rate**	Amount	% of Rate**	Amount	% of Rate**
\$ _____ or _____ %		\$ _____ or _____ %		\$ _____ or _____ %		\$ _____ or _____ %	

*If entering contributions in dollars, the dependent tier(s) must include the EE Only amount paid by employer in addition to any employer paid amounts for dependents. Percentages for dependent tier(s) will apply to the dependent tier amount less the EE Only amount.

****NOTE:** If a contribution percentage is provided, it will be rounded up to the nearest penny.

Basic Life and AD&D

	<u>Current Rate (Plan 10)</u>	<u>New Rate (Plan 10)</u>
Life:	\$0.178	\$0.17
AD&D:	\$0.040	\$0.03

Note: Plan requires 100% Participation and is 100% EMPLOYER paid.

Dependent Life

<u>Current Rate (Plan 3)</u>	<u>New Rate (Plan 3)</u>
\$2.76 per dependent unit	\$2.76 per dependent unit

Note: Plan is EMPLOYEE paid.

COBRA Eligibility and Administration (Continuation of Coverage)

COBRA Eligible? Yes

COBRA Administration through TX Health Benefits Pool Yes

NOTE: Employer will be charged a flat monthly fee of \$80 per month regardless of how many members are utilizing COBRA, as well as \$10 per month for each member who elects COBRA.

Benefit Waiting Period

1st of mo after date of hire

Required Annual Eligibility and Enrollment Information

Please provide the following information:

1. Will you allow Employee Self Service (ESS) via TXHB Online for Open Enrollment and Qualifying Life Events? No Yes
2. Our records indicate that Employer Member DOES NOT currently have an Ordinance or Resolution authorizing the offering of Elected Official Benefit Coverage. Please contact your Account Executive/Account Manager if this needs to be updated.

Ancillary Product Selection Form

(No Broker)

Selection

- | | |
|--------------------------|--|
| <input type="checkbox"/> | OPTION 1N: Voluntary Group Accident Insurance – High Plan – NO Broker
Employee Only: \$9.00 Employee + Child(ren): \$17.32
Employee + Spouse: \$14.92 Employee + Family: \$27.18 |
| <input type="checkbox"/> | OPTION 2N: Voluntary Group Accident Insurance – Low Plan – NO Broker
Employee Only: \$5.50 Employee + Child(ren): \$11.92
Employee + Spouse: \$8.78 Employee + Family: \$18.14 |
| <input type="checkbox"/> | OPTION 3N: Voluntary Group Hospital Indemnity Insurance – High Plan – NO Broker
Employee Only: \$28.62 Employee + Child(ren): \$51.06
Employee + Spouse: \$62.58 Employee + Family: \$90.90 |
| <input type="checkbox"/> | OPTION 4N: Voluntary Group Hospital Indemnity Insurance – Low Plan – NO Broker
Employee Only: \$15.36 Employee + Child(ren): \$28.00
Employee + Spouse: \$33.44 Employee + Family: \$49.38 |
| <input type="checkbox"/> | OPTION 5N: Voluntary Critical Illness – NO Broker
Employee Only (\$5,000 to \$50,000 in \$5,000 increments)
Spouse (\$2,500 to \$25,000 not to exceed 50% of Employee Benefit)
Child (\$2,500 to \$25,000 not to exceed 50% of Employee Benefit) |

Group Name: _____ Group Number: _____

Approved By Name: _____

Title: _____

Signature: _____

Date: _____

Benefit Coordinator Name: _____

BC Phone Number: _____

BC Email: _____

Voluntary Accident Insurance Highlights

Accident Benefits	High Plan	Low Plan
Accident Emergency Treatment (one per accident)		
Emergency Room	\$150	\$200
Urgent Care Center	\$150	\$200
Physician's Office	\$50	\$75
X-Ray	\$50	\$50
Accident Follow-up Treatment (up to 6 treatments)	\$50	\$50
Initial Hospital Admission	\$1,200	\$1,500
Initial ICU Admission	\$2,000	\$2,500
Accident Hospital Confinement (up to 365 days)	\$250	\$300
Intensive Care Unit Confinement (up to 15 days)	\$500	\$600
Surgical Procedures Benefit		
Arthroscopy	\$300	\$500
Open Abdominal	\$1,250	\$1,500
Cranial	\$1,250	\$1,500
Hernia	\$1,250	\$1,500
Thoracic Surgery	\$1,250	\$1,500
Repair of Tendons and/or ligaments	\$625	\$1,000
Repair of Torn Rotator Cuffs	\$625	\$1,000
Repair of Ruptured Discs	\$625	\$1,000
Repair of Torn Knee Cartilages	\$625	\$1,000
Miscellaneous Surgical Procedures		
Surgery with General Anesthesia	\$300	\$300
Surgery with Conscious Sedation	\$120	\$120
Outpatient Ambulatory Surgical Center Benefit	20%	30%
Ambulance		
Ground Ambulance	\$200	\$400
Air Ambulance	\$1,500	\$1,500
Major Diagnostic Exams	\$200	\$200
Physical Therapy (up to 10 treatments)	\$35	\$35
Rehabilitation Unit (up to 30 days)	\$150	\$150
Epidural Pain Management	\$100	N/A
Appliances	\$125	N/A
Prosthesis		
One Prosthetic Device	\$750	N/A
More than one Prosthetic Device	\$1,500	N/A
Blood / Plasma / Platelets	\$200	N/A
Transportation	\$600	N/A
Family Lodging	\$125	N/A
Accident Specific-Sum Injuries Benefits		
Dislocations (Closed Reduction) / (Open Reduction)		
Hip	\$1,500 / \$4,000	N/A
Knee or Shoulder	\$1,500 / \$2,000	N/A
Collar Bone	\$500 / \$1,700	N/A
Ankle or Foot (excluding toes)	\$500 / \$1,500	N/A
Lower Jaw	\$500 / \$1,000	N/A
Wrist or Elbow	\$500 / \$750	N/A
Toe or Finger	\$100 / \$300	N/A
Local or No Anesthesia (Percent of Closed Reduction)	25%	N/A
Burns (2nd Degree) / (3rd Degree)		
0-20 square cm	\$125 / \$250	N/A
20-40 square cm	\$250 / \$625	N/A
40-65 square cm	\$500 / \$1,250	N/A
65-160 square cm	\$750 / \$3,750	N/A
160-225 square cm	\$1,000 / \$8,750	N/A
225+ square cm	\$1,250 / \$12,500	N/A
Skin Graft as % of Burn Benefit	50%	N/A
Eye Injury		
Surgical Repair	\$300	N/A
Removal of Foreign Body	\$65	N/A
Lacerations		
Not requiring sutures	\$35	N/A
< 5 cm	\$65	N/A
5 cm -15 cm	\$250	N/A
>15 cm	\$500	N/A

Voluntary Accident Insurance Highlights

Accident Benefits	High Plan	Low Plan
Fractures (Closed Reduction) / (Open Reduction)		
Hip	\$2,000 / \$5,000	N/A
Leg	\$1,000 / \$3,000	N/A
Hand (Excluding Fingers)	\$500 / \$1,500	N/A
Foot (Excluding Toes/Heel)	\$500 / \$1,500	N/A
Wrist, Elbow, Ankle, or Kneecap	\$500 / \$1,500	N/A
Shoulder Blade or Forearm	\$500 / \$1,500	N/A
Lower Jaw	\$500 / \$1,500	N/A
Vertebrae (Body of), Pelvis (Excluding Coccyx), or Sternum	\$700 / \$2,000	N/A
Upper Jaw, Upper Arm, or Face (Excluding Nose)	\$375 / \$1,200	N/A
Rib	\$500 / \$2,200	N/A
Nose, Heel, or Finger	\$250 / \$1,000	N/A
Coccyx	\$250 / \$500	N/A
Toes	\$250 / \$500	N/A
Vertebral Processes	\$400 / \$3,000	N/A
Skull – Depressed	\$1,875 / \$3,500	N/A
Skull – Simple	\$800 / \$1,600	N/A
Chip Fracture (Percent of Closed Reduction)	25%	N/A
Concussion	\$150	N/A
Emergency Dental Work		
Broken Tooth Repaired with Crown	\$400	N/A
Broken Tooth Repaired with Extraction	\$130	N/A
Coma	\$12,500	N/A
Paralysis		
Quadriplegia	\$12,500	N/A
Paraplegia	\$6,250	N/A
Hemiplegia	\$4,750	N/A
Accidental Death		
Common Carrier Accident Employee	\$150,000	N/A
Spouse	\$150,000	N/A
Child	\$25,000	N/A
Other Accident: Employee	\$40,000	N/A
Spouse	\$40,000	N/A
Child	\$12,500	N/A
Accidental Dismemberment		
Both Arms and Both Legs: Employee	\$40,000	N/A
Spouse	\$40,000	N/A
Child	\$12,500	N/A
Two Eyes, Feet, Hands, Arms, or Legs: Employee	\$40,000	N/A
Spouse	\$40,000	N/A
Child	\$12,500	N/A
One Eye, Toot, Hand, Arm, or Leg: Employee	\$10,000	N/A
Spouse	\$10,000	N/A
Child	\$3,750	N/A
One or More Fingers and/or One or More Toes: Employee	\$2,000	N/A
Spouse	\$2,000	N/A
Child	\$625	N/A
Wellness	\$50	N/A
	High Plan	Low Plan
	OPTION 1N: NO Broker	OPTION 2N: NO Broker
Subscriber:	\$ 9.00	Subscriber: \$ 5.50
Subscriber + Spouse:	\$14.92	Subscriber + Spouse: \$ 8.78
Subscriber + Child(ren):	\$17.32	Subscriber + Child(ren): \$11.92
Subscriber + Family:	\$27.18	Subscriber + Family: \$18.14

Voluntary Hospital Indemnity Highlights

Hospital Indemnity Benefits	High Plan	Low Plan
Hospital Admission Payable once per year when admitted to hospital	\$2,000	\$1,000
Daily Hospital Confinement Pays a daily benefit when confined to a hospital for at least 20 hours. Payable up to 30 days per year	\$200 per day	\$100 per day
Intensive Care Unit (ICU) Admission Payable once per year when admitted to an Intensive Care Unit of a hospital. This in addition to the Hospital Admission benefit	\$2,000	\$1,000
Daily Intensive Care Unit (ICU) Confinement Pays a daily benefit when confined to a hospital Intensive Care Unit. This is in addition to the Daily Hospital Confinement benefit. Payable up to 10 days per year. If ICU Confinement exceeds 10 days, the Daily Hospital Confinement benefit will apply	\$200 per day	\$100 per day
Newborn Confinement Benefit Pays a daily benefit when a newborn child is confined in a hospital to receive routine nursery care while the mother is confined. Payable up to 3 days	\$50 per day	\$50 per day
Wellness Benefit Pays a benefit when a covered person receives a wellness screening or test. Payable once per year per covered spouse, child, and employee.	\$50	\$50
	High Plan	Low Plan
	OPTION 3N: NO Broker	OPTION 4N: NO Broker
	Subscriber: \$28.62	Subscriber: \$15.36
	Subscriber + Spouse: \$62.58	Subscriber + Spouse: \$33.44
	Subscriber + Child(ren): \$51.06	Subscriber + Child(ren): \$28.00
	Subscriber + Family: \$90.90	Subscriber + Family: \$49.38

Voluntary Critical Illness Highlights

Critical Illness Insurance		
Eligibility	All Active Full-Time Employees	
Benefit Amount Employee:	\$5,000 - \$50,000 in increments of \$5,000	
Guarantee Issue Amount – Employee	\$50,000 available at annual enrollment	
Benefit Amount: Spouse (Includes Domestic Partners)	\$2,500 - \$25,000 in increments of \$2,500 Not to exceed 50% of the Employee benefit amount	
Guarantee Issue Amount – Spouse	\$25,000 available at annual enrollment	
Benefit Amount – Child(ren)	\$2,500 to \$25,000 in increments of \$2,500 Not to exceed 50% of the Employee benefit amount	
Guarantee Issue Amount – Child(ren)	We do not require EOI for Dependent Child(ren) coverage	
Coverage Maximum	Triple Protection: Up to 3 times the selected benefit amount	
Waiting Period	None	
Pre-existing Conditions	None	
Diagnosis Qualification	First after effective date	
Recurrence Benefit	100% of the following covered conditions: Invasive Cancer, Heart Attack, Stroke, Benign Brain Tumor and Coma. 180 Days for the Separation Period.	
Age Reduction Schedule	Benefits reduce by 35% of the original amount at age 65 and further reduce by 50% of the original amount at age 70. Benefits Terminate at Retirement	
Separation Period	None	
Portability	Benefits are portable to age 65. Spouse and dependents may port their coverage only if the employee is also ported. You must be covered under the plan for 12 months and under age 60 to be eligible for Portability.	
Wellness Benefit	\$50 per calendar year for Employee, Spouse, and Child	
COVERED CONDITIONS		
Invasive Cancer	100%	
Heart Attack	100%	
Stroke	100%	
Major Organ Failure	100%	
Major Burns	100%	
Coma – Brain Injury	100%	
Carcinoma in Situ	25%	
Major Heart Surgery	25%	
End Stage Renal Failure	100%	
Paralysis	100%	
Benign Brain Tumor	100%	
Loss of Sight, Speech or Hearing	100%	
Severe Covid-19 Infection	100%	
OPTION 5N: NO Broker		
Age Band	Employee Rates per \$1,000 Monthly	Spouse Rates per \$1,000 Monthly
Below 30	\$0.31	\$0.48
30 – 39	\$0.48	\$0.66
40 – 49	\$0.95	\$1.16
50 – 59	\$1.96	\$2.18
60 – 64	\$3.22	\$3.44
65 +	\$4.53	\$4.89
Dependent Child(ren) Rates per \$1,000		\$0.47

This piece is for illustrative purposes only and is not a contract. It is intended to provide only a brief summary of the type of policy and insurance coverages advertised. The policy provides the actual terms of coverage, including any exclusions, conditions and limitations, and reduction of benefits and/or terms under which the policy may be continued or discontinued. The policy may be cancelled by the insurer at any time. The insurer reserves the right to change premium rates, but not more than once in a 12-month period. Refer to your certificate for complete details and limitations of coverage.

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COBRA Continuation Coverage

A Compliance Summary for Employers with 20 or More Employees

If your organization has **20 employees or more**, your group health plan is subject to federal COBRA requirements. COBRA – the Consolidated Omnibus Budget Reconciliation Act – requires group health plans to offer a temporary continuation of coverage to employees and family members who would otherwise lose it because of certain life events.

Does it apply to us? COBRA applies to employers that had at least 20 employees on more than half of their typical business days in the prior calendar year. Both full- and part-time employees count (part-timers as a fraction of a full-time employee). At 21 employees, your plan must comply.

What Coverage Must Be Continued

Continuation coverage must be identical to the coverage a similarly situated active employee has—same benefits, provider network, deductibles, copays, and open-enrollment choices. COBRA applies to medical, prescription drug, dental, and vision benefits. It does not apply to plans that provide only life insurance or disability benefits.

Qualifying Events, Beneficiaries & Maximum Coverage Periods

An event triggers COBRA only if it causes the individual to lose coverage. The type of event determines who may continue coverage and for how long:

Qualifying Event	Who May Continue	Maximum Period
Termination (other than gross misconduct) or reduction in hours	Employee Spouse Dependent child	18 months
Employee becomes entitled to Medicare	Spouse Dependent child	36 months
Divorce or legal separation	Spouse Dependent child	36 months
Death of the employee	Spouse Dependent child	36 months
Child loses “dependent” status under the plan	Dependent child	36 months

Extensions to the 18-month period: an additional 11 months (29 months total) if a beneficiary is determined disabled by the SSA before the 60th day of coverage, or an additional 18 months (36 months total) if a second qualifying event occurs.

Your Notice & Election Obligations

COBRA is largely a series of deadlines and missing them is the most common source of employer liability. The key requirements:

- **General notices** give each employee and spouse a notice of COBRA rights within 90 days of coverage beginning (often built into the Summary Plan Description).
- **Employer notice to the plan** — by the end of the month of termination, reduction in hours, death, the employee’s Medicare entitlement, or employer bankruptcy.
- **Election notice** — the plan must send qualified beneficiaries an election notice within 14 days of receiving notice of the qualifying event.

- **Election period** — beneficiaries get at least 60 days to elect coverage, and each beneficiary has an independent right to elect.
- **Notice of unavailability** — if you deny a request for coverage, you must explain why within 14 days.
- **Notice of early termination** — if coverage ends before the maximum period, notify the beneficiary as soon as practicable.

For divorce, legal separation, and loss of dependent status, the employee or beneficiary (not the employer) must notify the plan, and the plan must allow at least 60 days to do so.

Paying for Coverage

- **Premium cap** — up to 102% of the full plan cost (the employee plus employer share, plus 2% for administration).
- **Initial payment** — beneficiaries get at least 45 days after electing to make the first payment
- **Grace period** — at least a 30-day grace period applies to each subsequent payment before coverage can end for nonpayment.

When Coverage Can End Early

A plan may terminate continuation coverage before the maximum period if premiums aren't paid on time, the employer stops offering any group health plan, the beneficiary becomes covered under another group plan or entitled to Medicare after electing COBRA, or the beneficiary commits fraud. An early-termination notice is required in each case.

Let TXHB Administer COBRA for You

COBRA compliance is detailed, deadline-driven, and carries real penalties for missteps. TX Health Benefits Pool can take it off your plate entirely—handling general notices, election notices, premium billing and collection, tracking of coverage periods and extensions, and required termination notices, so your team stays focused on running your organization.

\$80

per month

Flat administration fee

Covers full COBRA administration for your group—notices, compliance tracking, and reporting—regardless of how many employees you have.

+\$10

per enrollee / month

Per-participant fee

Charged only while an individual is actively enrolled in COBRA. When a participant's coverage ends, the fee for that person ends too—you only pay for active enrollees.

Example: a month with two active COBRA participants would be $\$80 + (2 \times \$10) = \$100$.

To get started, contact your TXHB account executive or account manager. *We'll handle the setup and the deadlines from there.*

This summary is a general overview of federal COBRA requirements and does not describe every rule or exception (for example, special provisions for multiemployer plans, disability extensions, or trade-related coverage). It is not legal advice. State and local government plans follow comparable rules administered by HHS. Consult your plan documents or benefits counsel for specifics.